



Board Meeting Minutes 11/26/2018

Meeting attendees: Erik Camacho (President), Rikke Jeppesen (Treasurer), Marissa Axell (Secretary), Amy Moor, Elaine Ebner, Robert Leibold, Simon Tuttle, Amy Cameron on dial in

Absent: Keith DeFiebre (Vice President)

Meeting at San Ramon Sports Basement

Meeting Started at 7:03pm.

Erik welcomed the 2019 board. First, after much discussion before the meeting over email, Board confirmed the unanimous vote taken by e-mail earlier to welcome Amy Cameron and Simon Tuttle to the 2019 board of directors, since we had 2 spaces available.

Erik reminded all board members to complete the SafeSport training before the December board meeting. There are no charges and the training only asks for your name and email only and should take roughly an hour or less to complete.

Erik then opened discussion to hiring our 2019 contractor positions. The board discussed positions in a closed session for 30 minutes.

We hired the contractors for each of the following:

Upgrade Coordinator - Mike Hardaway

Permit Coordinator - Eve Ben Ora

Mentor Coordinator - Dave Grundman

Equipment Coordinator - Robert Leibold

Website Coordinator - Alec Berger

Administrator/Bookkeeper - Ursula Preiss Woudsma



Results Coordinator - Erik Salander (unanimous approval by email following the meeting--erroneously left off the agenda)

Erik turned attention to the 2019 budget, the line items will be filled in within the next week, at which time Erik will email the entire budget to the board. All board members agreed to review the entire 2019 budget and ask questions/discussion via email the week BEFORE the next meeting so that we may make the best use of limited meeting time in December. We will add a new line item into the budget, a fund for helping promoters to offset additional usac fees that correspond with offering purses above a certain level (20K?) with national calendar races. Marissa will send emails to remind everyone to review and discuss budget items.

Rikke will update paperwork, a "statement of information" form with ca.gov which notes that we are a non-profit and notes who sits in the board leadership positions. Rikke will complete before next board meeting. The Board must do this every 2 years.

Rikke let us know for her Treasurer report, she is working to receive the latest financials from current Administrator, we need to update for Oct/Nov so far. Stay tuned for more data about the financials.

Officials report - Robert is the new liason. Mark Franklin is the new officials coordinator for the NCNCA. Robert shared a note from outgoing officials liason, Tim Burgess, looking to hold a preseason officials meeting in January, and hold a new officials training class in Jan/Feb, which incur small costs but will be covered in the 2019 budget. Erik and Robert asked that we budget for and include a CPR class stipend for mentors and officials to become certified in 2019.



Scheduling report from Erik C covered that Fremont is adding the Calaveras TT into the 2019 schedule, assuming no more hold ups with road work or damage from winter weather. Pen Velo will be adding another event, unsure which event as of now. Robert is considering placing the Dunlap TT back onto the schedule as well, depending on county fees and place in the schedule.

The bid for Championship events will go out in the next 30 days. Erik Camacho and Erik Salander (membership coordinator) will work together to make sure that the U23 is picked out of the Elite district champs this year. Elaine is continuing work to ensure that Junior Championships are correct categories as follows:

EITHER 12+Under (with 9/10 and 11/12 picked separate) and 13/14

OR

14+U (with 9/10, 11/12, and 13/14 picked separate).

15/16 only

17/18 only

Also the championships wording will clarify about out of district competitors. In the spirit of encouraging MORE racing, the board in attendance unanimously agreed that racers from out of district or that hold a pro license are welcome to race the championships, but are not allowed to take home the district jersey if their home address is outside of the district.

Safety, Women, Juniors didn't have any report. Amy (women committee) and Elaine (Juniors) briefly compared notes about trying to work with promoters to finalize the respective race series schedules.

Amy Cameron and Amy Moor asked about developing, as part of the safety committee or competition committee, a small group of individuals who would act as "environmental safety" coordinators. Specifically as the air quality has



disrupted several championship races in the past 5 years. We would want 3 people to fulfill this duty, please recruit some great people to do this!

In addition, Robert raised that this season we need to have a backup race plan for each championship race in case that championship race must be cancelled due to environmental factors. Erik and Robert and the promoters committee will work to make sure this happens for 2019.

Next, Erik turned the discussion toward masters categories changing from 35+ 45 55+ into 30+, 40+ and 50+. In the end, we felt we need to ask the membership and promoters if this makes sense from a racing perspective first, and a promoter's financial perspective too. Amy M agreed to confer with Erik Salander, the membership coordinator, to find data on racers who fulfill these criteria. Marissa and Amy M (and maybe Simon?) will work to poll the membership base to see if this is a real need?

Championship Jersey agreement with Pactimo has expired, we will advertise a request for bids from Voler, Jakroo, Pactimo, and anyone else who wants to do so. Erik has data about number of jerseys and sizing. Amy and Elaine suggested tying the women's and junior series jerseys into this bid as well. Erik will wrap up and bundle the needs of all the series jerseys together into one request for bids and send it out by the end of the year.

Marissa shared the membership update, Erik Salandar, Amy Cameron and Marissa met on 11/19 to discuss and evaluate all the membership questions necessary for registration on the bikereg platform. We have streamlined the process slightly, and also adding check box to OPT IN for promoters email list and the NCNCA yahoogroups list to help new teams and new racers receive appropriate



communication easily and effectively. Erik S will deploy the membership renewal on 12/1 through BikeReg, with the same pricing, including early bird discount (\$75 before 12/15).

Erik C's computer ran out of battery and we lost Amy at this point - sorry Amy! Marissa announced that with Amy Cameron, the board will re-launch a marketing and communications committee for the NCNCA. More details about structure and committee membership will come, but we plan to offer to the ncnc racers an opt in list, quarterly newsletters, and other marketing to help break down the barrier to entry for new cyclists, and keep current cyclists more engaged and informed.

Simon volunteered to be on the Banquet committee and the Marketing/Communications committee.

Meeting Adjourned: 8:56pm

Next Meeting @ Sports Basement OR Online 12/17/18 6:30pm- NOTE earlier time due to anticipated lengthy meeting.