



Board Meeting Minutes 1/20/2020

Meeting attendees: Elaine, Robert, Rikke, Marc, Erik, Keith, Amy M, Shawn Mehaffey (guest), Amy C

Official Start: 7:07AM

Public Session:

What is the Financial situation with USAC? How will new centralized Race Permit Coordinator/Upgrade Coordinator and reduction in budget affect NCNCA? (Shawn)

- o Mike Hardaway is continuing to fulfill Upgrade role until end of Feb when USAC will take over
- o LA revenue from USAC has seen steady decline over last 10 yrs; 2019 we received \$28,000
- o Lower subsidy for number of racers caused by collapsing brackets into broader buckets for a single level of payout

What is the outlook or response from other associations? (Shawn)

- o Only minor contact with other organizations as of yet; some voicing general displeasure

President: (Camacho)

New USAC LA agreement update

- Possible to gain maximum of \$15,000 total for NCNCA in 2020 from USAC
- New agreement will centralize Permit Coordinator and Upgrade Coordinator (formerly Mike Hardaway)
- Permit Coordinator - Approval has been quick, but the quality of review was questionable
 - o San Bruno was canceled since USAC took longer to negotiate insurance; overall timelines from USAC have not favored our Jan 1 season start
- Upgrade Coordinator - 2 months lag time in USAC taking over responsibilities
 - o Mike Hardaway is continuing to fulfill Upgrade role until end of Feb when USAC says it is able to take over
 - o Emergency Motion to continue to pay Mike for those 2 mo of work (Erik), Second (Rikke)
 - o All in favor:
 - Yes – All
 - No – None
 - Abstain – None
 - o Motion carries, continue to pay Mike for 2 mo of work
 - o Apply to USAC to reimburse those fees in the future?



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Early Birds off to a great start with strong registration

- Meet the Teams day possibly move to Feb due to rain

USAC changing categories to “novice” (Cat 5) and “experienced” (Cat 1/2/3/4)

- Currently the novice category will function exactly the same as Cat 5

Treasurer: (Jeppesen)

- NCNCA Financial reports - <http://ncnca.org/financials/>
- Quarterly posted to web in 2020
- Approved Budget online
- COA implementation progress
 - Need to split into structure that fits with non-profits for 2020
 - Need to start posting functional expense report on website annually (new requirement for non-profits since 2018)
- Bookkeeper contractor
 - Current contractor requests that we find a new bookkeeper for Q2, 2020
 - Looking at former applicants or new applicants
 - Send out the job description to post on the website
- 501c3 progress
 - Meeting with Laurel Greene on Wednesday to go over the form
 - Diana Hellman from SJBC has offered to help
- 1099s have been sent out to contractors; taxes due May 1
- Erik Salander has asked NCNCA find a replacement for Scoring/Points in 2021

Committees:

Officials (Franklin):

- NCNCA Officials will take the following training: [CDC Heads Up to Youth Sports concussion training](#) and [NFHS Sudden Cardiac Arrest training](#) which meets a 2020 state requirement for officials and others who run sports that include junior participants.
 - If you missed the early season meeting, email Tom Simonson for new rules
- New officials training class this Saturday in Fremont and MotoRef class Feb 2 in Fremont.
- Officials had their early season meeting on January 4th and a class for upgrading officials from C to B on January 11-12
- Goal of scoring everyone is the responsibility of the Official and the Rider. Officials will check in with Riders off the back as they cross the line and Riders should also check in with officials when finishing off the back, dropping out, lap down, etc.
- To further communicate with riders this year we will work on regular communiques before and after races. These can help address norms and issues at races, explain rules, and note infractions if necessary.



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- Most of this will be non-race specific and is posted for the general Yahoo Group
- Are Officials contractors or employees under the new State Law? (Robert)
 - They do not meet the qualifications as employees of the promoter

Scheduling: (Moor, Defiebre, Camacho)

- 2 new events – June 27-28; possible criterium in Morgan Hill in talks with the city

Safety: (Leibold, Cameron)

- Safe Sport Training – people are having issues trying to renew; Error for bad request

Women: (Moor, Cameron, Jeppesen, Wong)

- Women's Series is live!
- Bluebird donor wants to give \$200 cash to the series
 - Amy and Rikke working to get donation on the books
- We need mentor vests (5 total - 2S and 3M)
 - Robert to locate box of vests
 - Hailey Nielsen, Eleanor Velez, Gabby Zachs new mentors
 - Looking for additional volunteers to help with prize distribution
- Can promoters contact women's series to request to be included? (Keith)
 - Yes, email women@ncnca.org.

Juniors: (Ebner)

- Working on Junior Race Series
 - Cal Aggie has already responded
 - Copperopolis, Snelling (Velopromo)
 - Fremont Time Trial (Fremont; Robert Gonzales)
 - Looking to finalize within next couple of weeks
- Confirm returning sponsorship from PTC

Competition: (Defiebre, Camacho)

Hammer Premiere Series – Confirm scoring change

- Teams score take only the placing of their top rider
- Scoring for Individual will remain the same

NCNCA State Championship Races

- Elite Road Race – Pescadero, June 6
- Masters Road Race, Juniors Road Race – CCCX, July
- District Time Trial – Athlone, Sept 5
- Elite Crit – Suisun City, Aug 9



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- Masters Crit – (Need Submissions)
- Junior's Crit - (Need Submissions)
- Motion to accept the above races as Championship Races (Erik), Second (Keith)
 - Yay – 7
 - Abstain – Keith, Robert

Policies and Procedures: (Leibold)

- Nothing to report

Marketing / Comms: (Cameron)

- Working with Alec on new website architecture
- Kit design contest – give them until Feb 12th review them at the Board Meeting;
 - Requirements to be emailed out with the contest info
 - Include a [template](#) where we would be able to place sponsor logos?

Membership: (Camacho)

- 33 Teams; +1 in progress
- Attempted to change Fees in BikeReg and it accidentally closed registration; will reopen tomorrow (1/21)

Banquet: (DeFiebre, Moor)

- Nothing to report

Old Business:

New Business:

- Old NCNCA Newsletters – Melanie put Robert in touch for pick-up

Closed Session:

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Adjourned: 8:55 PM

Next Meeting: Secretary to book next meeting at Sports Basement San Ramon @7pm February 17, 2020

Meeting Notes Approval - Please date upon approval	Date
Marc Franklin	1/28/2020



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Elaine Ebner	1/29/2020
Keith DeFiebre	1/29/2020
Erik Camacho - Approved	1/28/2020
Melanie Wong	1/31/2020
Amy Cameron Mitchell	1/31/20
Amy Moor	1/28/20
Rikke Jeppesen	1/28/2020
Robert Leibold	1/28/2020