

## NCNCA Board Meeting Minutes 12/21/2020

Meeting attendees: Board Members: Erik Camacho, Mark Franklin, Andrea Tyson, Amy Cameron, Mike Hardaway, Rikke Jeppesen, Robert Leibold, Keith DeFiebre, Mary Maroon.

Guests: Theo Skolnik, Haley Nielsen, Santiago Campos, Mackenzie Delaughder

Not attending: ----

Official Start: 7:12

Public Session:

**President** (Cameron):

Thank you to Erik for setting up new Google groups

Major initiative of 2021 is 501c3

**Treasurer** (Jeppesen):

- Month financials for November
- 501c.3
  - Erik - Reviewed short form and we do not qualify
    - Will revisit, re-visited and confirmed that NCNCA is not eligible for 1023-EZ. (due to too much income in past years)
    - Would be available after 2021
    - Would be quicker to use 1023 regular form.
    - Action item: Rikke has to send page 1, filled in to Erik before next board meeting
- Volunteer: Lloyd Davies for oversight if we don't have a bookkeeper  
Seeking board approval to add Lloyd to QBO as a reviewer (Read Only) for as long as the Board feels he is needed (when racing starts again) Tabled till January meeting regarding access and termination issues.  
Could proceed with no bookkeeper starting 3/1/2021 if no racing and if tax document is ready  
Next steps/reports  
-close books, end of year, Q4 2020  
-need to send 1099s to 2020 contractors  
-Q1 2021 for website  
-taxes by HR block, start in early Feb (due in May)
- D&O insurance  
Dues increased from \$691 to \$888, look for alternative? Motion to approve D&O at higher price unless a cheaper one is found. Passed unanimously.

### Committees

**Officials** (Franklin, Hardaway): no races, no report

**Scheduling** (Camacho, DeFiebre):

San Bruno Hill Climb - Cancelled for 2021

All Velo Promo events on hold.

Clovis BRP (Beginner race program) - Postponed due to most recent Covid outbreak

**Moved out**

7/10 - Landpark

7/11 - Bariani

**Safety** (Leibold, Cameron): continuing Covid issues once we start up again

**Women** (Jeppesen):

No report. Waiting for racing to start up

**Juniors** (Maroon): very brief update on plans. Replace Junior race series with interactive development program. Target objectives: liability, making participation safe, & providing/ supporting rider development. This will likely be implemented as 1-2 mini camps, however, & as per Cameron's request, variations will be drafted. Maroon has identified Larry Nolan as a good resource for further developing this idea. To be discussed in greater detail next meeting.

**Competition** (DeFiebre, Camacho, Franklin):

BAR/BAT format

Master's categories: does changing categories help racing overall, or just the riders who are thus moved to be the youngest in their age group? Franklin: 40/50/60/70? These changes are for NCNCA Sponsored series: BAR/BAT and Premier Series. NCNCA does not have authority to require race directors to conform to these categories at individual races.

**Policies and Procedures** (Leibold, Hardaway): need to incorporate DEI recommendations in the Policies and Procedures manual.

**Marketing/Comms** (Cameron):

Letter to NCNCA Racers on 2021 expectations Formulate via email.

Facebook switch

1. Post to the old page that NCNCA will officially be at the new page. Pin that announcement so it doesn't get lost.
2. Email the same information with a link to follow/like the new page.
3. Add link on the NCNCA website to the new page.
4. Change the name of the old page to remove "NCNCA" to avoid confusion.

**DEI** (Tyson):

Questionnaire draft for review. Plan to send out beginning of January to NCNCA racers. Then eventually to non racers.

[https://www.surveymonkey.com/create/?](https://www.surveymonkey.com/create/?sm=qEr8zC_2FZJ5U04sTTI_2FGKurke2eTp8XFiKT3_2FOWKIwPk_3D)

[sm=qEr8zC\\_2FZJ5U04sTTI\\_2FGKurke2eTp8XFiKT3\\_2FOWKIwPk\\_3D](https://www.surveymonkey.com/create/?sm=qEr8zC_2FZJ5U04sTTI_2FGKurke2eTp8XFiKT3_2FOWKIwPk_3D)

Would like to discuss FB monitoring/regulating as well as if NCNCA itself has a Code of Conduct or if that is just adhering to USAC COC. Need to clarify the parameters of the NCNCA COC. (current one is very limited --(Erik)). Board needs input from DEI re: Code Of Conduct and enforcement.

Relating to this the DEI group had questions on the chain of command/process for how to address misconduct at NCNCA events.. Does NCNCA have any oversight? Or Is it to be solely taken to the team involved as they may or may not be NCNCA members? Develop a Rider Support system: An Email address to bring issues to light, etc. Possibility of an anonymous reporting mechanism.

Would like us to consider some outreach to educate our members on what we do, what our relationship to USAC is, what are official rules for Transgender racers, etc etc. Doesn't have to be only what USAC does.

Part of that I would like to encourage teams to consider reviewing their own COC to make sure it is up to date with social media and today's social climate.

Can I please be added to the USAC local association google group/attend zoom meetings- would like to discuss with other organizations if/how they are conducting their own DEI efforts.

**Membership** (Camacho, Jeppesen):

2021 NCNCA Club Membership went Live 20201201 @ 3:30pm

Currently have 10 registered clubs for 2021

Received \$375 in membership dues as of 12/16. Lots of potential clubs still out there.

**New Email distribution groups**

NCNCA\_Racers

Join = send email to [ncnca\\_racers+subscribe@googlegroups.com](mailto:ncnca_racers+subscribe@googlegroups.com)

Members = 276

Pending = 589

NCNCA\_Promoters

Join = send email to [ncnca\\_promoters+subscribe@googlegroups.com](mailto:ncnca_promoters+subscribe@googlegroups.com)

Members = 55

Pending = 101

Most possible group members have not yet joined

**Banquet** (Franklin, DeFiebre):

Old Business

## New Business

Hope we can at least test this out in 2021. \_

After the 55+ Field was changed to 60+, we would suggest making a few other changes for the 2021 season. See below for our suggestion:

- Eliminate the 35+ 123 category, as it is getting smaller and smaller as everyone is aging up
- Remove the 45+ 135 fields
  - The new Masters Fields would be:
    - 40+ 123
    - 50+ 123
    - 60+ 123
    - Maybe add an Elite 2/3's field.

By removing the 55+ field this year (2020) and going with 60+ all of the 55-59 guys are now forced to race 45+, many of them were not happy. So by moving to the new 40, 50, 60 we help out that issue and then have essentially a new place for the guys that are now stuck between 35+ and the current 45+ field.\_

**Below are some of the Masters Racers in Sacramento that agree with this change, and are also copied on this email:**

- Greg Anderson
- Chris Baker
- Chris Espy
- Alex Holtz
- Mike Sayers

## Closed Session

Adjourned: 9:06 p.m.

Next Meeting: 7pm Monday Jan 18, Zoom. Need to post correct link to meetings on website