

NCNCA Board Meeting Minutes 1/18/2021

Meeting attendees: (all on zoom)

Board Members:, Mark Franklin, Andrea Tyson, Amy Cameron, Mike Hardaway, Rikke Jeppesen, Robert Leibold, Keith DeFiebre, Mary Maroon.

Guests: none

Not attending: ---- Erik Camacho

Official Start: 7:03 pm

Public Session: (none)

President (Cameron):

Local Association Agreement (from Stuart Lamp)

Only 25% of staff left at USAC, and those that remain got pay cuts. Reduced subsidies are not solely a one year issue; they've been going down annually even without Covid and race closures. Can we get local NCNCA promoters to put on some of the newer types of events (Gran Fondos, gravel races, etc) to increase numbers in racing?

Subsidy down, insurance up (less income, more expenses) with racing still on hold, budgets will be small for everyone. Do we want to sign annual LA agreement with USAC? Should we go ahead for this year, and look at this again in the future once racing gets going again. What sort of funding system should we look ahead to? WCCC and other methods for funding? We shouldn't spend all of our savings for the no-race and less USAC funding issues.

But: our savings are rainy day funds, and it's raining...

Proposal: Accept and sign USAC LA agreement. **Approved** 7-1

Safesport training for BOD: all BOD members need to take SafeSport or refresher course. Mary will bundle these and set up a place on the website to show those who have passed.

Treasurer (Jeppesen):

- Month financials for December 2020; about \$60,000 in bank.
- Transfer of president to bank account in progress. A peaceful transition!
 - Need to draft letter to bank stating officers and signed by new president and treasurer, then return to the bank for Amy C to become second executive on the Wells Fargo bank account (first executive is treasurer)
- Bookkeeper will work pro bono starting 3/1
- Lloyd Davies agreement draft (postponed for now), have emailed with Lloyd. Not needed right now if Bookkeeper stays on (above), but hopefully available in future (?)
- D&O insurance paid. Looking for other options next year, and avoiding General Liability insurance until Racing starts.
- New membership income to date = \$1525
- 1099s for contractors underway; will go out by last days of January (1/26)
- 501c.3: still planning to work on it.
- Throughout 2020, we have been reducing costs, and just about down to bare bones

Committees

Officials (Franklin, Hardaway): upcoming officials summit February 6-7, 2021

9:00 AM- 2:00 PM MDT. When to start officials program for 2021? Marc would like to be involved with race scheduling and also help post all race info announcements on our FB page.

Scheduling (Camacho, DeFiebre):

Pescadero RR Canceled. No other info right now. No other events have permits thus far

Safety (Leibold, Cameron):

No report

Women (Jeppesen):

No report

Juniors (Maroon):

Working on Junior budget but difficult without permit fees for junior camp location. Ideas: taking \$1,000 junior budget and getting coach and grant to hold junior camp - like Larry Nolan's Talent I.D. camps, but less expensive: 2 or 3 day weekend (by ourselves or by outside source). If we do it, there could be fees that could come back to NCNCA. Perhaps USAC's Let's Ride program? Kelsey Erickson at USAC source for info.

Competition (DeFiebre, Camacho, Franklin): Online Racing with RGT: Over the past few weeks

Marc Franklin has been in communication on e racing for NCNCA with NCNCA racers Mark Johnson Daniel Connelly and others. I invited the BOD to meet and Erik, Andrea, Robert attended. Mark and Dan covered experiences with Zwift and RGT.

Findings and suggestions:

Zwift's advantages seem to be that it is the standard, it's powerful, and fun. Negatives are that we can not organize races, categories are not the same, and it does not feel like a race. Need more perspectives. RGT's pluses: we can organize our own races, create courses from GPS files from actual NCNCA races, and the app is free. Challenges for RGT are: limited built in courses, very few riders already on, no features similar to Zwift power or insider, and custom course setting graphics. We would need to do our own results and tracking. You also need a higher level of equipment, read: smart trainer, phone and computer and strong internet connection.

Goals for e racing: if we can organize races so a core of racers can compare effort and fitness on familiar courses, within our racing categories, it could be a fun connection, competition, and preparation for racing, or possibly substitute for actual racing for a while. Keeping momentum going a good idea.

How to proceed: if our goals are to have racers race courses based on NCNCA courses , categories, and racers, RTG is a good way to go. Mark and Dan have designed a few courses based on our courses in NCNCA. They are happy to do a trial to see if racers and teams would like to show up in the coming weeks.

We can also do a quick survey to gauge interest and find what NCNCA racers might want to happen with this combination of opportunity and challenges.

E-Race Committee? Marc, Andrea and Mary to start with. Bringing in new people?

Policies and Procedures (Leibold, Hardaway): Info coming from Marc about NY bicycle Association and DEI issues. Keith says there is wording in the Bylaws, Leibold to distribute to BOD

Marketing/Comms (Cameron): Minutes should go up on Facebook page (Amy to facilitate)

DEI (Tyson):

Survey update- working on it; Meredith and Amy have provided suggestions. Started at 37 questions, now pared to 25; beneficial for the long game. Separate surveys; one for NCNCA, one for general cycling community (how to distribute to general community?). Out by next week? Meeting with USAC DEI lead Kelsey Erickson recap; from outside of cycling (anti doping, health and wellness). Cycling can grow and continue to grow if we can deal with DEI issues. Things rolling out from USAC in the next month. Code of conduct issues; how to enforce, what are the rules and guidelines? And the consequences?

Rider Support proposal with email address for grievances/comments Need to get our (DEI) presence on the NCNCA webpage, and have a way for riders with issues/concerns to contact DEI. All DEI committee members to be SafeSport trained.

Andrea to move this (DEI proposals) forward by next BOD meeting, if not before.

Membership (Camacho, Jeppesen):
27 Member Clubs for 2021 thus far

Banquet (Franklin, DeFiebre): Nothing

Old Business

2021 Contractor contracts and descriptions are in our NCNCA Google drive.

Closed Session

Adjourned:

Next Meeting: 7pm Monday Feb 15 on Zoom.