

NCNCA Monthly meeting 12/15/2014

Livermore, CA (Marriott Courtyard hotel on Constitution Drive)

Attending: Board Members (8): , Mike Hardaway, Carlos Soto, Steve Rosefield, Tim Burgess, AJ Kennedy, Keith DeFiebre. Robert Leibold and Meredith Nielsen arrived late. Guests: Ted Fisher and Ken Kimari. Absent: Board Member Roman Kilun.

Call to Order: 7:00 p.m., by President Tim Burgess

November Meeting Minutes: Revised and Approved online and posted on NCNCA website.

Public Comments: none

President's Report (Burgess): With Steve Johnson retiring as CEO of USA Cycling, there will be continued challenges and changes in our relationship.

Treasurer's Report:to budget, later in meeting.

Committee Reports:

Officials (Hardaway): Annual Meeting will be January 10th, 2015 at the Livermore Courtyard Marriott. A survey has been sent out to all officials asking about their plans and goals for 2015. New Officials Class will be Saturday February 7th, also at the Livermore Courtyard Marriott.

Membership (Rosefield): 2015 memberships are being accepted, with 23 clubs/teams already signed up. Prices go up on January 1st, and a reminder message has gone out on the social media to that effect.

Promoters (Rosefield): Lively discussion on the promoters' email list about updating the NCNCA surcharge for Stage Races. A review of fees found a few races were overcharged in 2013 and those refunds have been sent out, totally about \$1100. A few races were undercharged in 2014 but those small amounts are not being sought.

Policies and Procedures (Leibold): (no report)

Juniors (Kennedy): Putting together a way to reach new people and ideas, asking for guidance from Board. Facebook, E-Mail lists, may get too many people. Will do a poll of teams to see which teams have Junior Programs, then get committee members from those teams to start. Ongoing problem of interested people "aging out" as their juniors become older.

Safety (Soto): Ken Kimari is the Chair of the safety Committee (next meeting Jan 15). Soto is Board Rep. Two possibilities for programs (and thus budget requests) for 2015: 1) CPR training for officials; 2) Rider training mid-year like the Early Birds. Moved to budget discussion.

Recruiting (Soto): Would like a midseason Early Bird style clinic. A tent/Pamphlet/Ambassador at other events and sports to attract riders.

Women (Nielsen): 9 current members discussing series for 2015, goals and outreach.

Mentors (Nielsen): Still a vacancy for Women's Mentor coordinator. Michael O'Rourke could do both Men's and Women's (?) Perhaps a graduated pay scale for mentors (instead of \$50/flat per race, reduce payment and provide mileage? This would involve more paperwork.

Old Business:

Budget Discussion (Rosefield) Line-by-line explanation and discussion. Reduction in income is anticipated (fewer rider days, thus fewer surcharges, no sponsors yet signed up). Thus, costs must be reduced. Contractors pay and other items reduced to balance. There is a need to keep savings for unanticipated expenses. ---Contractors and contractor's pay discussed; **Proposal:** Approve contractors pay and list subject to acceptance by contractors:

Equipment Manager: Robert Leibold

Mentor Coordinator: Michael O'Rourke

Permit Coordinator: Jim Dosenbach

Results Coordinator: Eric Salander

Upgrade Coordinator: Ron Rouse

Webmaster: Alec Berger

Approved: 7-0-1

Race Clean Program: **Proposal** to fund Race Clean through USAADA for \$3500 for 2015 (DeFiebre, Soto).

Approved 8-0.

Overall Budget: **Proposal** to pass amended budget (with loss of \$5630) **Approved:** 7-0-1

Election Tie Breakers: Deferred to January meeting.

Website Design and Recruiting: Issue of needed diversity in photos on website. Sent to Alec Berger to make changes.

Official's Reimbursements: **Proposed** (Burgess, Hardaway) "Officials may be reimbursed for what they paid for Official's License fees after working 10 races in the NCNCA District; 5 races for officials first licensed in 2015. (2nd reading). **Approved** 4-0-4.

Race Flyers/Prize list issue: Tabled to January.

Championships in 2015. Three bids in. Preliminary **Approval** (8-0) of bid for Masters Road Championships to be at Turlock Lake Road Race . Bids for Red Kite for Masters Criteriums and for Fremont Peak Hillclimb for Hillclimb Championships to be discussed next month; other bids are encouraged for all Championships.

New Business:

NCNCA and Non-Competitive Events (Nielsen): NCNCA should have a policy for these events to be put on/sponsored by the NCNCA. Deferred to January.

Adjourned: 10:31 pm