



## Board Meeting Minutes 10/15/2018

Meeting attendees: Rikke Jeppesen, Marissa Axell, Amy Moor, Elaine Ebner, Keith Defiebre, Erik Camacho

Meeting at San Ramon Sports Basement

Meeting Started at 7:12pm.

Erik greeted the 2018 board and thanked all for their service. Keith moved to accept nominees as the 2019 Board of Directors, held without an election since there were less nominees than spots on the board. The motion passed unanimously with Amy, Erik, Marissa, Elaine and Keith approval (Robert, Roman, Tim and Sarah not present). Welcome to Rikke Jeppesen, new to the board this year!

Keith discussed that some members of Mikes Bikes Womens team were interested in serving on the board but missed the official deadline as they did not know about it. Keith will reach out to the team and let them know we have a space available should they want it. We will discuss bringing on one more member over email before the November meeting.

Discussion on officer positions and roles of the members of the board.

The board has unanimously elected the following board members as officers of the board.

Erik Camacho - President

Keith Defiebre - Vice President

Rikke Jeppesen - Treasurer

Marissa Axell - Secretary



President report: (Camacho):

Thank you for your service to the out-going board members: Tim Burgess, Sarah Trent, Roman Kilun.

Welcome 2019 Board Robert Liebold, Amy Moor, Elaine Ebner, Marissa Axell, Rikke Jepsen, Keith Defiebre, Erik Camacho

Treasurer report: Erik pointed out that we need a treasurer more than ever this year, and explained in depth the need for the treasurer to work closely with the next administrator to update names on the NCNCA bank accounts etc.

The current financials are located here.

NCNCA Financials - <http://ncnca.org/financials/>

Committee reports:

Officials (Liebold):

Scheduling: (DeFiebre, Camacho) newly added member - Amy Moor

Everyone discussed how the 2019 schedule is working its way to fruition-- yet there are still proposed dates with many overlapping races. Amy pointed out that the recent membership survey showed overwhelming support to stop overlapping races (within several hundred miles at least) to help bolster field sizes and competition.

This spurred on hearty discussion about possibly reverting back to the original scheduling procedure (from before 2013 or 2014). Keith agreed to resurrect the old scheduling procedure document and will email the board at that time. It was brought forth that perhaps the calendar committee should put forth a transparent decision making process, and perhaps widen the NCNCA "road"



calendar to include other events such as those from UCI, national championships road, track, mountain bike, NICA and WCCC events to make sure we are not scheduling events to conflict with each other. Last, it was proposed that a calendar committee work to add course information and possibly color code the race calendar to denote the “type” of race (such as hilly road race, or hilly criterium etc).

Safety (Axell):

No report, the committee will meet again to suggest 2019 races that could hold a pre-race clinic sometime mid-season.

Women (Moor):

Amy reported that NCNCA women's series winners jerseys were not paid in time for delivery to the banquet. Baja Fresh (Folsom) delivered fiesta to the Giro for the NCNCA Women's Series Post-Race Mixer 3 hours late. Amy will approach Roman for legal aid seeking reimbursement. The last podcast for 2018 will happen in the next 2 weeks, an interview with star NCNCA racer Melanie Wong.

Juniors (Ebner):

Elaine and the board will update and amend the Junior Championship bids for 2019. New for 2019, the club/promoter must hold 4 races as follows (for champs, not for every race):

- girls and boys raced together but picked separately
- 12 and under (as 9-10, 11-12 picked separate)
- 13-14
- 15-16
- 17-18

Elaine would like to make sure each race adheres to a minimum time requirement as follows:

12 and under - 20 minutes



13-14 - 30 min

15-16 - 40+ min

17-18 - 40+ min

Elaine and the board will update the Junior Championships section of the website. Perhaps also speak with the known promoters who generally support junior racing.

Competition (Defiebre, Camacho):

Erik and Keith discussed revising and updating documents about hosting championship events. Each club to hold the event must be an NCNCA member club and have up to date membership dues.

Policies and Procedures (Leibold):

Membership (Salander):

Banquet (DeFiebre, Moor):

- Assigned roles of the banquet
- Board to thank VIPs for coming and supporting our district
- Need to have payments up front for:
  - Bruce Hildenbrand
  - AV Guy (now, Lucas Euser)
  - Ruth Winder
- Erik is going to pick up the awards and Marissa and Rikke will help him prep and organize them onstage. Erik to hand awards out onstage.
- Robert will be at the door
- Roman organized food and beverages
- All hands on deck to break down the event at 8pm



Old Business:

Constitution updates - NCNCA bylaws, - tabled for 2019 Board to work on  
Change email distribution to google groups

New Business:

After discussion this past July about helping a club hosting a national level race absorb large USAC fees, we want/need to develop a grant request process to help clubs offset high USAC fees to host future national level races. The board plan to start the conversation over email and discuss details at the next meeting.

Erik shared that he asked Erik Salander about changing BAR/BAT and/or Premier series age groups. He discussed making the 35+ BAR into a 30+BAR to better align with other local racing areas in the country, and to encourage more participation with the early 30s age group locally. No decisions were made, but the board liked the idea.

2019 budget will be discussed in the next 2 board meetings. Erik to reach out to the board via email to get the right data ahead of next meeting.

Adjourned: 8:56pm

Next Meeting @ Sports Basement OR Online 11/19/18 7pm We will provide details closer to the meeting.