



# NORTHERN CALIFORNIA NEVADA Cycling Association

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## Board Meeting Notes 7/20/2020

Meeting attendees: Amy C, Rikke, Marc, Robert, Keith, Elaine, Amy M, Shawn Mehaffey (guest), Ryan Fu (guest)

Official Start: 7:04PM

### Public Session:

- None

### President: (Camacho)

- Erik absent - health

### Treasurer: (Jeppesen)

- NCNCA Financial reports - <http://ncnca.org/financials/>
- Quarterlies prepared by Hoori and Rikke
  - Error - January/Feb NCNCA did intake some surcharges; Rikke to update and then send to Alec for website
  - Up to this point, this year we have broken even with last year due to USAC funding and early season surcharges; if racing does not restart NCNCA will be at a deficit (compared to last year) moving forward
  - Rikke to resume 501c3 application
- Restructured logistics of contractor payments (now paid by treasurer)

### Committees:

#### Officials (Franklin):

- USAC is assessing interest in officials taking classes online. This looks promising.
- There was a zoom meeting for officials this month. Task forces on culture, training, and assignments reported out. Of note, the national-level assignment process should be much more transparent. This will open up the process to qualified officials, though national assignments for officials are likely to be much less numerous in the near future.
- If Athlone goes ahead, we will need to schedule officials to work it.

#### Scheduling: (Moor, DeFiebre, Camacho)

- Athlone - Still waiting on permit for Sept 5th
  - Haven't sought USAC approval since there is no permit yet



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- This will be championship race for 2020, as well as part of the women's series
- Following general Covid guidelines from USAC - six foot gaps, masks, no podium photos for groups, extra cleaning, restrooms, etc.
- Pre-entry only; Whether the race goes on would depend upon registration numbers
- Possible Mercx style for 4 and 5 categories
- **UPDATE 8/10: ATHLONE CANCELLED**

## Safety: (Leibold, Cameron)

- Unofficial semi-races occurring throughout the community - should we address?
  - No insurance or permitting
  - Board members should not promote any unsafe behavior, regardless of what other riders decide to do

## Women: (Moor, Cameron, Jeppesen, Wong)

- Diversity in NorCal cycling (Marissa Axel's prompt) - Many local association's across the country are stating they will hold [USAC Accountable](#) for their promises on diversity, inclusion
- Should NCNCA make a statement on diversity and inclusion?
  - Solicit a group of advisors to propose ways to address these topics and facilitate discussion between clubs
  - Timebox, have specific goals, create an action plan
  - Focus on not necessarily promoting racing, but in promoting cycling and the continuation of bike riding past covid
- Melanie / Amy C work on volunteer/committee plan
- (Elaine) new diverse juniors tend to be hispanic; biggest challenge seems to be financial

## Juniors: (Ebner)

- Need Merckx style only TT for juniors; If they want to race their TT bike they can do so as an elite
- Motion to run junior Championship series as Merckx TT (Rikke), Second (Amy M)
  - All Members in favor

## Competition: (Defiebre, Camacho)

- Championship jerseys - hold off on ordering; wait to see if there is a championship race

## Policies and Procedures: (Leibold)

## Marketing / Comms: (Cameron)

- Response to concerns about Facebook post where racers went to Georgia to race
  - A screenshot of the participant's comments on Facebook were sent it to their place of work by another group member



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- Facebook post management: how to prevent controversial board member posts?
  - If in doubt, run it past a buddy; Remember you represent the NCNCA
  - Check post against guidelines from USAC
  - Update page community guidelines to include reminders on the spirit of the community and being polite
- Change the name of the FB group? (remove "NCNCA")
  - Group formed organically for discussion originally, however - given that board members are moderators - the perception is that this is the official voice
  - As board members we need to be clear and unified on the messaging, particularly around Covid
- Deleting posts without explanation can create an environment of mistrust and damage the reputation of the organization
- Rikke and Keith to send joint response back to Allie
- Every month we repost USAC Guidelines or link to Local Guidelines as a reminder that we are in compliance

## Membership: (Camacho)

- Down in membership from last year; next year need to actively encourage prior members to sign up again

## Banquet: (DeFiebre, Moor)

## Old Business:

## New Business:

## Closed Session:

Adjourned:

Next Meeting: Online @7pm 3rd Monday of August.

Meeting Notes Approval (Please date below for approval)	Date
Marc Franklin	8/10/2020
Elaine Ebner	7/27/20
Keith DeFiebre	7/28/20



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Erik Camacho	Absent
Melanie Wong	7/27/20
Amy Cameron	7/27/20
Amy Moor	8/11/2020
Robert Leibold	7/28/20
Rikke Jeppesen	7/27/2020