



NORTHERN CALIFORNIA NEVADA Cycling Association

Board Meeting Notes 8/17/2020

Meeting attendees: Erik, Robert, Amy M, Marc, Elaine, Amy CM, Melanie

Absent: Rikke, Keith

Official Start: 7:10 PM

Public Session:

- None

President: (Camacho)

- Website update
 - 48 - Current member clubs - List provided for elections.
- No road races scheduled for remainder of 2020
 - No word from cyclocross promoters
 - Hellyer Velodrome open for individual sessions, very low numbers
- Hope for Early Birds to start season in January 2021 - no contact yet with the city of Fremont
- We should all expect that racing will look different going forward.

Treasurer: (Jeppesen)

- NCNCA Financial reports - <http://ncnca.org/financials/>
- Mentor coordinator agreed to forego payment for the rest of the year

Committees:

Officials (Franklin):

- We may have a zoom meeting Aug/Sept.
- At this point all races are cancelled. Looking forward to next year. Thanks to those who stepped forward to work the Athlone TT before it was cancelled.
- Possible to host new officials training remotely; not sure when we will have demand, but worth reaching out

Scheduling: (Moor, Defiebre, Camacho)

Safety: (Leibold, Cameron)

Women: (Moor, Cameron, Jeppesen, Wong)



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- New independent Facebook group started by Pamela and Marisa focused on virtual events

Juniors: (Ebner)

Competition: (Defiebre, Camacho)

Policies and Procedures: (Leibold)

Marketing / Comms: (Cameron)

- Facebook policy update, include “race photos” on list of encouraged posts so race photographers feel welcome on the FB page
 - Reached out to Katie Miu to start a rotation of facebook headers that showcase more diverse fields
 - Do this throughout the website to mix it up and include call to action buttons in the hero images
 - “Get Started” menu for new racers; ask mentors for help with guiding materials
- Guidelines for admins and members
 - I.E. Stop offensive posts
 - Contact poster
 - Get a screenshot of the offensive message for archival purposes

Diversity Committee

- 21 volunteers broken up into 3 sub-committees with a leader for each: Racial, Socio-economic, Gender and Identity
 - Santiago Campos agree to be lead facilitator and racial diversity lead
 - Diverse group of volunteers
 - 1-pager with timelines, goal, expectations and guidelines for operations - Melanie/Amy to share with board prior to sending to groups
- Alto Velo Team wrote open letter to their community with their commitment to diversity, inclusion actions

Membership: (Camacho)

48 - Member Clubs

Banquet: (DeFiebre, Moor)

BAT / BAR

- Announce winners on Facebook with race photos
 - Reach out to race photographers; pay for services



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8 BAR (1st pl)

9 BAR (general)

15 Premier Series (1st)

14 Premier Series (general)

5 BAT

Old Business:

New Business:

Closed Session:

Adjourned: 7:47pm

Next Meeting: Next meeting remote @7pm 3rd Monday of September.

Meeting Notes Approval (Please date below for approval)	Date
Marc Franklin	Approved 8/18
Elaine Ebner	Approved 8/18
Keith DeFiebre	Absent
Erik Camacho	Approved 8/18
Melanie Wong	Approved 8/19
Amy Cameron	Approved 8/18
Amy Moor	Approved
Robert Leibold	Approved 8/17
Rikke Jeppesen	Absent