



NORTHERN CALIFORNIA NEVADA Cycling Association

Board Meeting Notes 9/21/2020

Meeting Attendees: Amy Cameron, Amy Moor, Erik Camacho, Keith DeFiebre, Marc Franklin, Rikke Jeppesen, Robert Liebold, Melanie Wong, Elaine Ebner

Guests: Gabby Zacks, Daryl Hopkins, Laurel Greene, Mackenzie DeLauer, Santiago Campos

Official Start: 7:07PM

Public Session:

- Diversity and Inclusion Committee Update:
 - Full group meets every 2 weeks with additional meetings hosted by sub-committee leads with the understanding that these issues are all connected; you can't solve one without solving the others
 - Ideally they would like to continue this committee into the longer term
 - Working on survey to send out to Northern California
 - Developing a plan and recommendations for people who are new or want to get into cycling, but have encountered discriminating behavior
 - Gender /Identity Sub-Committee: Focusing on the pipeline for people to report behavior, as well as resources
 - Would like to create a page on the NCNCA Website
 - Action Items
 - Erik to give group access to Google Drive
 - Amy to work with the team on getting Survey Monkey Account

President: (Camacho)

Though we do not have a full picture of what racing will look like in 2021. We do anticipate there will be some changes to the norm. We will address these items as they come up and we will do all that we can to bring racing back to NorCal / Nevada.

Please reference the resources provided by USAC

USA Cycling Covid 19 resources

<https://usacycling.org/event-organizer/covid-19-event-resources>

Treasurer: (Jeppesen)

NCNCA Financial reports - <http://ncnca.org/financials/>

- Very little change to financials; no income and trying to keep our expenses low



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- Hoori took over BookKeeping in May/June; keep other applicants in consideration into next year
- Mentor coordinator no paid since July, Results Coordinator not paid since March

Nominations:

The following people have received nominations:

Mary Maroon (BBC)

Marc Franklin (Pedali Alpini)

Robert Liebold (Golden Chain Cyclists)

Keith DeFiebre (Golden Chain Cyclists PenVelo)

Mike Hardaway (Pedali Alpini)

Rikke Jeppesen (SJBC)

Erik Camacho (SJBC)

Amy Cameron (Rubberband Racing)

Elaine Ebner (Rubberband Racing)

Sofia Marin (Rubberband Racing)

- 10 Nominations and 9 seats; if someone doesn't accept their nomination, then we do not need to have an election
- Election Timeline:
 - Through Sept. 16 - BOD nominations by member clubs/teams
 - Sept. 17-24 - Candidate statements accepted & posted as they arrive (until 9pm Sept. 24)
 - Sept. 28-Oct. 4 - Online voting (ends at 9pm Oct. 4)
 - Oct. 6 - Announcement of election results
 - Oct. 19 - Ratification of votes and new NCNCA Board at BOD meeting (7pm)

Committees:

Officials (Franklin):

We would like to recognize these individuals for having successfully passed the following classes during the early part of the season.

1. Regional B Upgrades

- Darren Hildenbrand



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- Matt Mansur
- Rachel Marcuson
- Bruce Roy
- Thomas Preisler
- Ken Kimari
- Rodney Hernandez
- Monica Olivares

These participants took an intense two day training course taught by Sara Rodney and Bonnie Walker. They learned effective management principles and techniques on Chief Refereeing events.

Richard McIntosh advanced audited the course and once completed the modules will get the RB upgrade. Bruce Finley and Mike Hardaway also audited the course for continuing education.

2. MotoRef

- Matt Martinez
- Chris Luhn
- Bruce Roy
- Carlos Soto
- Masury Lynch

The course was taught in February by Chuck Hodge. It's great seeing most of them obtaining the Pillion designation and taking an interest to expand their knowledge on how best to work closely with motorefs.

3. Regional C New Officials

- Chris Luhn
- Matthew Fish
- Andrey Bykovski

We like to welcome our new officials and hope to work with them in 2021.

Thanks to Ryan Fu for assembling info on upgrading officials.

USA Cycling is working on offering virtual classes in the upcoming months including Cat. B Road Upgrade, Track Secretary, and Road Motor C. If interested send email to officials@usacycling.org

Scheduling: (Moor, Defiebre, Camacho)



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- 72 events have been added to the draft 2021 road race calendar and there are currently no conflicting dates
- If we do not hold the Early Birds in January due to continuing Covid restrictions, is there a way to explore adding these in later in the season?
 - Have “brush you your skills” practice laps/clinics incorporated into early races
 - Could hold Early Birds later in the season whenever we are allowed to race; don’t foresee any issues with permitting later in the year
- What are some options if we do not see racing early next year or at all?
 - Coordination of time trials
 - Track Racing, maximum is 10 (including officials), 3 people on the track at once, riding apart, not drafting except members of the same household and staggering cars in the parking lot.
 - Decision for permitting is going to vary widely county-by-county and it’s hard to promote races when the risk for canceling is high
 - Encourage clubs to have an e-racing option in the case that they cannot have a real live race
 - Is there someone who can do a seminar or share learnings on e-racing/strava racing? BBC, Red Peloton
 - Zwift Partnerships - Reach out again?

Safety: (Leibold, Cameron)

- Covid safety - logistics for next year
- Continue to remind and resurface resources to continue promoting race safety, particular with new racers

Women: (Moor, Cameron, Jeppesen, Wong)

- Pamela Levine and Marissa Axel women’s competition was put on pause due to the smoke; hoping they will start up again
- Reach out to Bariani Re: Women’s prizes that haven’t been distributed for 2020

Juniors: (Ebner)

- Nothing to report

Competition: (Defiebre, Camacho)

- Scheduling discussion (see above)
- Trophies in storage that have a date on them; Robert to reuse if possible



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Policies and Procedures: (Leibold)

- Nothing to report

Marketing / Comms: (Cameron)

- Working on images for the website including text over hero images, fixing broken links, etc.
- Looking back on FB logs, still some clarity needed around when/if appropriate to remove people/posts and how to communicate our actions appropriately
 - Very clear about what we are communicating and why; what the role/ responsibilities of NCNCA are within this community
 - Website needs to make information easier to find so that we can redirect from social media back to the website
 - Try to make the website more up to date on a consistent basis with timely and relevant information
 - Move to a platform or off-the-shelf solution that is easier to update? Several considerations: make sure password management is solid, ability to collect donations if/when we become a non-profit
 - Seems odd that the FB group is private when we are trying to push transparency
 - It is private currently to try and keep out spammers
- FB Community has a lot of value as the only real vehicle of communication in real time

Membership: (Camacho)

- Suggestion to reach out to past members (member clubs) and encourage them to join again in 2020

Banquet: (DeFiebre, Moor)

- Amy C. reaching out to photographers to get winner photos for BAR/BAT.

Old Business:

- Nothing to report

New Business:

- Nothing to report

Closed Session:

Adjourned: 8:48PM



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Next Meeting: 7pm 3rd Monday of October.

Meeting Notes Approval (Please date below for approval)	Date
Marc Franklin	10/1
Elaine Ebner	10/3
Keith DeFiebre	10/16
Erik Camacho	10/16
Melanie Wong	10/3
Amy Cameron	10/2
Amy Moor	10/6
Robert Leibold	10/16
Rikke Jeppesen	10/1