

## Board Meeting Minutes 4/19/2021

Meeting attendees: (all on zoom)

Board Members:, Marc Franklin, Andréa Tyson, Amy Cameron, Mike Hardaway, Rikke Jeppesen, Robert Leibold, Keith DeFiebre, Melissa Avery, Erik Camacho

Guests: Matt Martinez, Shawn MeHaffey, Richard Gabel, Haley Nielsen, Diana Hellman, Mark Tucker, Santiago Campos, Gabby Zacks, Ryan Fu, Stephen Doll (?)

Not attending:

Official Start: 7:10

March meeting minutes approved online

**Public Session:** Matt Martinez on his races: In March was working on Turlock RR and a crit. Status of County Healths an issue. (Stanislaus and Merced). At same time working on Galt, Lodi, Livermore, etc. Permit went through at USAC for Turlock, but then a "No" from Stanislaus. A call came from Livermore, saying yes, but insurance needed within a day or two. USAC was too slow for insurance, so went to NABRA for quick insurance. But Matt is staying with USAC for future races. Race (Livermore) was cancelled because of short turnaround (and backlash from public about non- USAC, the small numbers). Keith brought up issues with USAC/non USAC events. Would be good to have Valecia from USAC in one of our BOD meetings to hear our concerns. Richard Gabel (and Keith): No problems with their races with USAC insurance. Amy: background: Early discussion about USAC challenges with Matt, but put off till later and did not notify the board; then Matt had to make a quick decision to get the insurance. Marc: Better communication needed from promoters about these issues, the BOD needs to know when there are issues to help promoters and keep riders notified. Questions of whether NCNCA can list or promote non USAC events? Is there a results sharing agreement between USAC and NABRA about results/scoring? Not currently, but possible. Matt: is there an exclusivity clause in the LA Agreement? Marc shared the clause in the meeting chat.

**Exclusivity. USAC shall be the exclusive sanctioning organization for the Covered Disciplines within the Territory. For purposes of this agreement "exclusive" shall mean that LA shall not promote or encourage permitting or sanctioning of Covered Discipline events in the Territory by any sanctioning or permitting organization other than USAC.**

Issues about Cyclocross and Mountain Bike races - some USAC, some not (creates issues -- starting in the back of a starting grid means it is very hard to get a top finish). Cost of USAC races high for promoters and beginning riders? Mark Tucker: BOD should make a statement about USAC/NABRA issues going forward.

Diana Hellman: Re the Novice rider. SJBC wants to put together virtual seminars (zoom?) to introduce riders to racing as a first step - before Early Birds. NCNCA to support such an outreach. Santiago: NABRA may be able to provide a cheaper start for promoters and racers.

**President (Cameron):**

The LA agreement has still not been signed by USAC, which I assume makes it not an official contract. Does this give us an opportunity to negotiate for anything else?

### **Treasurer (Jeppesen):**

- Monthly financials for Mar 2021
  - Resume paying bookkeeper as of 4/1?
  - Resume paying/up the pay for equipment manager
  - Results person?
  - Webmaster?
  - Renew general liability ins. once racing resumes?
- *We did not have time to discuss who to pay. Will revisit in May board meeting*
- Approved Chowchilla junior stipend of \$500 (52 juniors raced!!!) due to fulfillment of requirements on form
- 2020 taxes - filed for extension (automatically 6 month ext.) so Bobbi Watson H&R Block can process and file our taxes in August(ish).
- New membership income to date = \$2,875
- 501c.3
- No progress since last month

### **Committees**

**Officials** (Franklin, Hardaway): I talked to Eve about holding a new officials class virtually. With some work, we can hold that in May or June. I have updated the officials calendar so that it corresponds to the go/no go race calendar so we are current as of now. After many years, Tom Simonson is stepping down as officials assignor and Ryan Fu will continue this work. Tom is advising Ryan on the job. Thank you to Tom for his years of service. I have only heard positive feedback from our officials committee on Ryan filling this position. Tom was voted in by the BOD so seems fair to put Ryan Fu up for a vote too. Tom Simonson has been officials assigner, but is retiring; Ryan Fu is asking to take over position. Local Association handles this, does USAC pay for this? If so, Ryan would like the money to go to officials training and support officials and particularly Chief Refs. Motion (Leibold, DeFiebre) to approve Ryan for Officials Assigner

**Approved 8-0.**

**Scheduling** (Camacho, DeFiebre): Planning to confirm as much with promoters and start listing races end of April to early May. We should be mostly past rescheduling and cancelling by that point.

**Safety** (Leibold, Cameron): Covid-19 Mitigation needs different in each county/city, so race directors need to coordinate with Health departments.

### **Women (Jeppesen):**

- One WS race per 3-4 weeks
- Will be announced once a race for sure will be held
- Produce a flyer outlining the categories and how races will be selected (can't specify races yet - too much uncertainty), and how scoring will work

- Should we encourage racers to race?

*We did not have time to discuss the women's series items. Will revisit in May board meeting*

**Juniors** (Avery): Lots of Juniors at Chowchilla (52!) getting in contact with team coaches and keep communication and junior growth going. USAC Junior free licensing a boon. Free entry at Chowchilla for Juniors was great as well.

**Competition** (DeFiebre, Camacho, Franklin): Promoters have been briefed that we are considering Premier Series and championship events and to think about hosting. What factors should we take into account if we should have championships this year? 20 or more road races? Will Fires or Covid affect things further? Which events to target? Events at the end of Road race season? Sea Otter to close out road season in the District, to keep CX race season in place.

**Policies and Procedures** (Leibold, Hardaway): See DEI

**Marketing/Comms** (Cameron):

Logo design submissions:

[https://drive.google.com/file/d/1RYiUOuaxoKzKPc3JGatQU5R\\_KlvA1Rdr/view?usp=sharing](https://drive.google.com/file/d/1RYiUOuaxoKzKPc3JGatQU5R_KlvA1Rdr/view?usp=sharing)

Decisions about new or old logo to go online with BOD.

Name of Keith's Facebook group has returned to "NCNCA - The most competitive cycling series in the USA". Continued concerns: reads like an official NCNCA page, could be interpreted as such. Keith agreed to change to something other than NCNCA.

**DEI** (Tyson): We'd like to get approval on our DEI asks from last meeting. We will also present current/proposed social media presence/content structure as well as updates on what rider support can look like, and implementing at Early Birds. Additionally, there has been a lot of talk re: taking stance on trans athletes which we would like to address.

--Repurpose NCNCA Women's Facebook Page to NCNCA DEI page?

--Question- Will NCNCA BOD be owner/controller of DEI related content/posts on NCNCA Facebook page (official stance etc) or can committee have ability to post according to the guiding principles laid out on Rider Support without constant BOD approval for every post Quicker response time without entire BOD having to approve each post?

BOD response is below:

--Maybe add comments section to website? (Santiago)

--Current DEI issues to go on general NCNCA facebook page as they specifically relate to cycling in our region; For disseminating other DEI related information and resources possible to create a separate facebook page in future? (Continue an Email discussion on this process before next BOD meeting).

--Rider support tent and table at the Early Birds

--DEI survey results, Introduction of DEI, Info about Rider Support to go up on NCNCA FB Page and website

--Transgender Rights statement to go on NCNCA FB page and website(support of Trans athletes in the sport). DEI committee members to submit statement ideas to BOD for posting.

**Membership** (Camacho, Jeppesen):

39 member clubs an increase of 7 new member clubs since pricing was discounted last month. NCNCA membership goes back to full price (\$150) on April 30th. Last call! Take advantage of cheaper rates (\$125).

**Banquet** (Franklin, DeFiebre): Nothing yet

**New Business**

**Old Business:**

Keith's NCNCA page will again be renamed to remove the NCNCA name from the page. Agreed to by Keith.

**Closed Session**

none

Adjourned: 9:11

Next Meeting: 7pm Monday May 18 on Zoom.

| Meeting Notes Approval (Please date below for approval) | Date    |
|---|---------|
| Marc Franklin   | 4/20/21 |
| Melissa Avery   | 4/23/21 |
| Keith DeFiebre  | 4/20/21 |
| Erik Camacho  | 4/20/21 |
| Amy Cameron   | 4/23/21 |
| Robert Leibold  | 4/23/21 |
| Rikke Jeppesen  | 4/22/21 |
| Mike Hardaway   | 4/23/21 |
| Andréa Tyson  | 4/23/21 |