

Board of Directors Meeting Minutes 10/18/2021

Meeting attendees: (all on zoom) Marc Franklin, Rikke Jeppesen, Keith DeFiebre, Andrea Tyson, Jason Grefrath, Robert Leibold, Haley Nielsen, Melissa Avery, Erik Camacho, Ryan Fu, Matt Martinez

Board Members: Marc Franklin, Rikke Jeppesen, Keith DeFiebre, Andrea Tyson, Robert Leibold, Melissa Avery, Erik Camacho,

Absent: Amy Cameron, Mike Hardaway

Guests: Ryan Fu, Jason Grefrath, Haley Nielsen (last two move into Board as of tonight; Marc Franklin and Amy Cameron move off), Matt Martinez

Official Start: 7:10 pm

Public Session:

No public speakers

President:

Welcome new board members. Haley Nielsen and Jason Grefrath

Vote to accept election results/seat new board. Approved 7-0

Elections President: Erik Camacho 7-0

Vice President: Andrea Cherniak-Tyson 8-0

Treasurer: Rikke Jeppesen 8-0

Secretary: Robert Leibold 7-0-1

Fill committee roles:

Officials Mike Hardaway

Competition Erik Camacho, Jason Grefrath

Scheduling Erik Camacho

Championships Erik Camacho

Safety Robert Leibold, Mike Hardaway

DEI Andrea Cherniak-Tyson Haley Nielsen

Juniors Melissa Avery

Women Rikke Jeppesen, Andrea Cherniak-Tyson

Banquet Keith DeFiebre, Melissa Avery

Policies & Procedures Robert Leibold

Fundraising/Communications/Membership Haley Nielsen, Jason Grefrath, Rikke Jeppesen

Treasurer:

-Q3 financials

- championship stipend request from Velo Promo, 8 races, total of \$3,250; within budget, so no BOD approval needed.

-Bank account change: WF now requires \$25/month to auto transfer from checking to savings, otherwise, we have to pay fees.

-2020 Tax return, Rikke needs to scan and send to Alec to post on website

-501c3, met with Haley and filled out application. Will need to delegate some of the work completing the 10+ appendices to go with the application

- 2022 budget, will work with president to prepare a budget for board approval in November 2021. Note: will most likely budget a deficit. Therefore, short term and a long-term financial planning is crucial for the survival of NCNCA. Short term: 1 or 2 more years of deficit, spent from savings. Should have at least one year of expenditures in savings at all times

Grefrath: Discussion regarding NCNCA's USAC membership; minimum funds and no support of LAs. Tabled going forward? Nielsen: Specific meeting about USAC; BOD members only? What are the USAC cash support sources of NCNCA. Used to be \$ as part of license fee, and support of programs and part of surcharges. Now just \$.20 per rider per day share of surcharges. There are some USAC programs available.

Committees

Officials: Officials Committee met on October 13. Here are a few of the highlights:

New Officials Class in Zoom format very likely to happen January 6, 13, 20 with race experience at the Early Birds if possible. We will promote the class through NCNCA and Hellyer communities. Discussed incentives of officials to become licensed and will continue that discussion. We will seek to have 3 complete sets of lap cards with a bell, and researching power back up for the camera systems and will likely recommend purchasing 3 of these as well. The old UPS systems are not functional and cameras will not work if we lose power. We are awaiting a finalized road schedule so that we can start the officials' assignment process for 2022. We will do an "ask an official" Q&A about rules racers want to discuss. Marc will work with a racer on the 1st installment of this for November. Officials and BOD members have to be SafeSport certified. First time is 2 hours or so, recertifying takes about 15 minutes. JuniorCoaches/Parents/Clubs need to have Safesport certification as well.

Scheduling:

61 Race days on the schedule for 2022 so far.

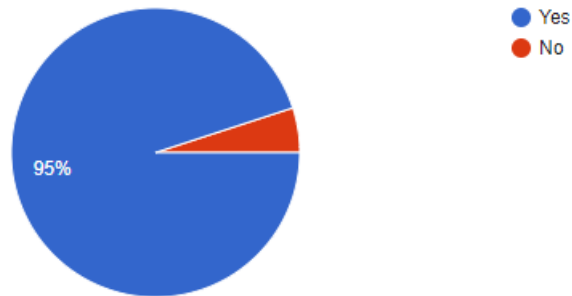
Competition:

Men's BAR/BAT Age brackets survey results
Do the women want to survey the women?

For the 2022 race season should the Master's Men's BAR/BAT race age brackets change from as they exist today 35+, 45+, 55+60+? To 40+,50+,60+

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60 responses



Results: https://docs.google.com/spreadsheets/d/10WAOYfy-2tyrmEcac_JiOlkXh_SL2tcLbEU9XX-ELec/edit?resourcekey#gid=1941013391

Survey sent to NCNCA on Promoter, Racer email distribution lists and posted and facebook.

Jeromy Cottell - Suggested 35+ and 50+ Masters field, what about a 60+, 65+, or 70+?

Event	35+1/2/3	45+1/2/3	35+3/4	45+3/4
Chowchilla 1	23	33	21	31
Sky Express	11 (6 starters)	24	24	14
Chowchilla 2	18	26	28	26
Ventana Hills	11	21	12	15
folsom	74	60	44	N/A
Cantua Creek	15	37	20	23
Copperopolis	7	30	23	12
Lodi	17	29	23	19
Leeseville	7	27	4	8
Land Park	29	38	n/a	n/a
Bariani	12	51	n/a	n/a
Watsonville	14	25	n/a	n/a
Cull Canyon	29	Masters mixed displayed as 35+		
Livermore Summer	20	31	24	22
Patterson Pass	11	11	n/a	n/a
Suisun	51	Masters mixed displayed as 35+		
Winchester	19	13	13	7
Oakland	46	38	n/a	n/a
Santa Cruz	27	31	n/a	n/a
Championships	30-34	35-39	40-44	45-50
San Ardo	3	13	15	28
Athlone	2	3	3	9
Castle	N/a	13	7	15

Andrea-Sea Otter Classic- Is this a vendor exhibit event with some incidental races/rides or a race with vendor exhibit?? Total missed opportunity. Podium Issues -- where is it, and how can it be promoted and attended better.

Membership:

No new registrations, 42 clubs

Safety: Mid September USAC banned Scott Morris, USACrits Managing Director as part of Safesport investigation. We need to address our own Safesport oversight especially in regards to juniors. DEI has a form for reporting issues such as these types of cases.

Women:

Nothing new

Juniors: See above- Safesport requirements for anyone working with juniors? Melissa wants to send out info to junior parents and clubs to share the Scott Morris issue. If there is a incident, reach out to rider support and DEI. Melissa: Potential sponsor for junior series or races, will provide more info. Haley can help with sponsorship info sheet.

Policies and Procedures: no report

DevelopmentMarketing/Comms:

DEI:

Christopher Stricklen of our DEI committee and host of [We Got to Hang Out](#) conducted a truly incredible podcast with Justin and Corey Williams, Rahsaan Bahati and Dr. Marlon Moncrieffe for his book launch “Black Champions of Cycling”.

[Ride to Into the Lions Den with Major Taylor East Bay](#)- So far 19 people responded as going with 67 interested. Working on connecting with Legion, Bahati, MTW and womens pros while there. 2-3 sag wagons and support.

Thinking about donation for Hospitality Pass for some folks who want to have interaction with the racers.

Nov 20 tentative date for WTF/DEI Ride to connect those interested in championing, connecting and volunteering for our efforts- Haley, additional thoughts?

Would like to work with Melissa on these:

I’m talking with OutRide and discussing how might be able to partner to get more kids on bikes. I’m talking with Bahati Foundation about how they got volunteers/collaboration to have a greatly successful Let’s Ride Camp

Andrea and others attended USAC Inclusion conferences online

Banquet:

Old Business (none)

New Business

Jeppesen: suggests that all BOD members Read NCNCA handbook for board members
Should have Google Calendar notification as well as e-mail for BOD meetings

Closed Session (none)

Adjourned: 9 p.m.

Next Meeting: 7pm Monday Nov 15 on Zoom.

Meeting Notes Approval (Please date below for approval)	Date
Jason Grefrath	10/30/2021
Melissa Avery	10/20/2021
Keith DeFiebre	10/20/2021
Erik Camacho	10/20/2021
Haley Nielsen	11/1/2021
Robert Leibold	10/21/2021
Rikke Jeppesen	10/20/2021
Mike Hardaway	N/P
Andréa Tyson	11/1/21