

## Board of Directors Meeting Minutes January 17, 2022

Meeting attendees: (all on zoom) Board Members: Rikke Jeppesen, Melissa Avery, Keith DeFiebre, Erik Camacho, Andrea Cherniak, Haley Nielson, Robert Leibold and Mike Hardaway (late due to computer difficulties)

Absent: Jason Grefrath

Guests: Ryan Fu, Matt Martinez, Gabrielle Zacks, Andreas Schulten

Official Start: 7:10 pm

### *NOTE ABOUT THE NOTES (RJ 1/27/2022)*

*There were two different January board meeting note documents on the google drive, because one document (October note template) was mistakenly used as January. Then, there was also a January notes. The treasurer merged the two sets of notes to include everything, and board members need to re-approve/have re-approved this corrected version of the January Meeting minutes.*

### **Public Session:**

Andreas Schulten with Penn Velo is interested in Women's Categories. Matt Martnez is discussing his events in Lodi, Chico, and Turlock.

—Matt Martinez: some of his races will have to be OBRA due to insurance problems with USAC; Can they still be part of BAR/BAT? Will USAC officials work the races? Ryan Fu says that he would step out from grading assigning officials to non USAC races. A number of issues: rider per day from USAC; dual licenses for riders (two fees); results for BAR/BAT coming from two sources - more problems from Eric Menge? Proposal: NCNCA to accept Matt's two races to officially be part of the BAR BAT 7 yes, 1 abstention Proposal Carries; more overall issues (USAC/OBRA) to be discussed at February Meeting.

—No Folsom Winter Crit or Livermore Crit on the first week of February.

—Gabby: Women's Series: working on events, and depending upon BAR/Bat and Women's series for categories. Bariani is in as the main sponsor. Categories: Women 1/2/3, Women 4/5, and Women 50+? Women's BAR/BAT 40+ 50+60+ 1/2/3/4/5 approved 8-0.

—Men's Categories BAR/BAT: 30+,40+,50+ 1/2/3, 60+ 1/2/3/4, 40+,50+ 3/4

### **President:**

The Season is off to a great start with hundreds of new riders at the Early Birds. 2022 is looking like a year that racing can grow to new levels. We have had great support from mentors for

Women, Juniors and men. Every week I meet someone new that tells me they plan to come back next week and bring someone with them.

SafeSport certifications If you have not uploaded your SafeSport certification please do so.  
<https://safesporttrained.org/#/public-dashboard>

## **Treasurer:**

End of year 2021 financial reports

Net deficit app. \$14,000

Change from accrual basis in 2019-2021, back to cash basis in 2022 (which is what we used to be)

Seeking approval for updated budget

Budget Votes for line items in the budget (Mentors: 1,000) approved: 8-0 (Discounted Race Entries: 1,300) approved: 7-0 (Sag support for NCNCA ride) approved 6-0

## Committees

### **Officials:**

Increase in Officials fees

**Effective 7/1/2022**

### **C/D/E Level Races**

<b>CURRENT since 2015</b>	<b>&lt;5</b>	<b>5-9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Chief Referee	\$112.5	\$180	\$210	\$240	\$270
Chief Judge / Camera	\$75	\$150	\$180	\$210	\$240
Assistant Referee, Judge, Motos	\$75	\$120	\$150	\$180	\$210

Mileage is \$0.56 per mile

Lunch or \$15 for events over 5 Hours

For races over 9 hours overtime for all officials is \$30 per hour billable in 15 minute increments

\$35 per diem for multi-day races (when an overnight stay is required)

<b>PROPOSED</b>	<b>&lt;5</b>	<b>5-9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Chief Referee	\$120	\$195	\$235	\$275	\$315
Chief Judge	\$90	\$160	\$200	\$240	\$280
Camera	\$85	\$155	\$195	\$235	\$275
Assistant Referee, Judge, Motos	\$80	\$130	\$170	\$210	\$250

Mileage is IRS rate

Lunch or \$20 for events over 5 Hours

For races over 9 hours overtime for all officials is \$40 per hour billable in 15 minute increments

\$40 per diem for multi-day races (when an overnight stay is required)

Fees apply to officials assigned by NCNCA

Excludes Track

Where there is a discrepancy between USA Cycling Schedule of Fees, NCNCA policies are prioritized.

**Effective 7/1/2022**

**Scheduling:** Sand City Crit - September 11th - Monterey Bay Race Team

Added to the Calendar

66 event days of which 3 are Officials Clinic

**Competition:**

NCNCA Hammer Nutrition Premier Series - Call with Sponsor

Men's BAT / BAR Categories - 40+3/4 , 50+ 3/4 to coincide with 40+ 1/2/3, 50+ 1/2/3, 60+ is already 1/2/3/4, **Unanimous decision motion passes**

We should highlight series, I feel there are many racers that are still not familiar with the Series  
No Livermore Circuit, Folsom Crit, not happening

**Membership:**

23 Member Clubs = \$5,350 in membership income

4 Platinum

- CBRE
- Los Gatos Bicycle Club
- San Jose Bicycle Club
- Team Detached/Rubberband Racing

1 Gold

- Penn Velo

5 Silver

- Body Concepts
- Chico Cycling Team
- Cognition
- [Team Fremont/FFBC data by OnTheDay.net](#)
- Thirsty Bear

13 Bronze

**Safety:**

**Women:**

Helping Gabby Zacks, new coordinator, to get 2022 up and running

Bariani continues as sponsor for 2022

Gabby is seeking additional sponsorship

Suggestion to change W BAR/BAT categories to match the men better (currently W35 and W55) while men are (30), 40, 50, 60 ,etc

Suggestion for Women: 40, 50, 60

This will not change district championship categories

Proposed categories W1/2, W3, W4/N, W50+

**Juniors:** (none)

**Policies and Procedures:** (none)

**DevelopmentMarketing/Comms:** (none)

**DEI:**

- Go over Revised Budget Proposal
- The Rider Support tent has been quite busy in person at EBs as well as fielding many emails- helping new riders with pinning, how to reg, equipment and team Qs, or seasoned riders who forgot equipment :-)- creating a warm inviting atmosphere. Emails addressing anything from bike reg Qs, donations, asking for help with race fees and mediation between team and racer
- I believe Rider Support is starting to get name recognition with our presence at events and social media. Really seems to be filling in some gaps.
- Generous donation from Jonathan McCasky of Valley Spokesman Race Team/ Livermore Cyclery womens kit and shoe. His team seems to really support women's racing and we should definitely recognize and encourage more of the same.
- Also a monetary "donation" from mentor at first EB- still need to track him down!
- Want to personally recognize and call out the unwavering commitment of Gabby Zachs- Rider Support, Turning Wheels for Kids, Womens Series, etc

**Banquet:** (none)

Old Business (none)

New Business

~7.5% officials increase in Officials fees to be discussed in February.

Closed Session

Adjourned: 9:22 p.m.

Next Meeting: 7pm Monday Feb 21 on Zoom.

Meeting Notes Approval (Please date below for approval)	Date
Jason Grefrath	absent
Melissa Avery	1/27/2022
Keith DeFiebre	1/27/2022
Erik Camacho	1/27/2022
Haley Nielsen	1/27/2022
Robert Leibold	1/27/2022
Rikke Jeppesen	1/27/2022
Mike Hardaway	1/27/2022
Andréa Tyson	1/28/22