



Board of Directors Meeting Minutes 2/21/2022

Meeting attendees: (all on zoom) Board Members: Andrea Cherniak, Michael Hardaway, Haley Nielsen, Jason Grefrath, Melissa Avery, Rikke Jeppesen, Keith DeFiebre (not present for all votes)

Absent: Erik Camacho

Guests: Helen G Snyder, Beverly Newman-Burckhard, Matt Martinez, Ryan Fu

Official Start: 7:08 pm

Public Session:

Bev, Helen RE: open letter to NCNCA about W 1/2/3 equal race length and time of day (as the 1/2 men)

Motivation was that Bev and Helen hoped it would increase women's participation in racing
Risk is that there could be tiny women's field at the end of the day and a race may get shortened. On the other hand, if we create the framework for women to show up, more may show up.

Concern that small women's fields incur a too high loss for promoters.

On the other hand, two biggest promoters in NorCal are in support of this proposal and not every single race within a day is necessarily profitable

President:

Will return in March

Treasurer:

-Jan 2022 financials here:

[Financial statements 2022](#)

-changed from accrual basis in 2021 to cash basis in 2022 forward

-USAC rider rebate from 2021 Q4 was deposited in January and is in the wrong year, due to change over \$382

-501c3 work - how to progress? Treasurer does not have the experience, skill or time

Workshop with Haley and Rikke to transfer the lead of this project

Action item: schedule meeting with Haley (Friday mornings are good)

Only have to post once a year, we post quarterly. Keep holding the treasurer accountable for sharing every month.



NORTHERN CALIFORNIA NEVADA Cycling Association

More money than last year from fewer teams because of the tiered levels.

Has not scared any teams off from signing up at the higher fee.

Webmaster and equipment coordinator checks went out late bc of wells fargo delay. Will fix this going forward by asking WF to issues end-of-month checks on the 23rd of each month.

Committees

Officials:

Officials increase in Officials fees

Effective 7/1/2022

C/D/E Level Races	Hrs. worked				
CURRENT since 2015	<5	5-9	10	11	12
Chief Referee	\$112.5	\$180	\$210	\$240	\$270
Chief Judge / Camera	\$75	\$150	\$180	\$210	\$240
Assistant Referee, Judge, Motos	\$75	\$120	\$150	\$180	\$210

Mileage is \$0.56 per mile

Lunch or \$15 for events over 5 Hours

For races over 9 hours overtime for all officials is \$30 per hours billable in 15 minute increments

\$35 per diem for multi-day races (when an overnight stay is required)

PROPOSED	<5	5-9	10	11	12
Chief Referee	\$120	\$195	\$235	\$275	\$315
Chief Judge	\$90	\$160	\$200	\$240	\$280
Camera	\$85	\$155	\$195	\$235	\$275
Assistant Referee, Judge, Motos	\$80	\$130	\$170	\$210	\$250

Mileage is IRS rate

Lunch or \$20 for events over 5 Hours

For races over 9 hours overtime for all officials is \$40 per hour billable in 15 minute increments

\$40 per diem for multi-day races (when an overnight stay is required)

Fees apply to officials assigned by NCNCA

Excludes Track

Where there is a discrepancy between USA Cycling Schedule of Fees, NCNCA policies are prioritized.

Motion to approve above official raises in table "Proposed" above: 6 in favor, 3 absent. Motion carries

Scheduling:

4/3 US Santa Cruz Road Race

6/18 - - Pescadero Road Race



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7/31 Sky Express Novato Crit

Item to be discussed in March due to absent board members

Competition:

How will we ensure that non USAC promoted races meet NCNCA standards if we don't know them? We know that local promoters are all good.

USAC direction and monetary support: Hopeful that positive changes could be underway so whatever we do, make sure to not burn bridges

Allowing promoters who do not use USAC to have their events still count in BAR/BAT and to be promoted on NCNCA calendar. (We do not have USAC contract yet). In 2021 it arrived in June.

Motion to approve SkyExpress non-USAC races being in the BAR/BAT: 6 in favor, 3 absent, motion carries.

Request for Proposal for 2022 district championships to be sent and request for proposals. Will be sent with asking promoters to submit their bids by March 13th, so that the board can review at the March 2022 board meeting

Premier Series 2022 schedule updated. Awaiting approval from Hammer Nutrition.

Promoters Meeting - is this scheduled yet?

Haley will check in with Erik and get a meeting scheduled

Membership:

+7 - 38 NCNCA Clubs

Posted on facebook site Feb 17, thanking clubs for their support.

Can reach out: compare last years list with 2022, and ask missing clubs to join

Safety:

No report this month

Women:

Gabby Zacks is doing a great job running the women's series, spring

Categories are 4/N, 3, 1/2, and 50+



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Gabby also set up a slack for all NCNCA women to facilitate more communication which hopefully could lead to more participation

BOD approval to our [response](#) to Helena GS's [Open Letter](#).

Motion to approve board response to letter: 6 in favor, 3 absent,

Hailey to distribution information (website, face book etc)

Juniors:

Melissa trying to finalize junior series flyer.

Make Golden state a 20-25 min crit instead of a 10 min crit

Cat's Hill on the junior series

Trying to get Reno Wheelmen (Bubba - Tour de Nez) to get on board with the junior series as well.

Reminder to club leaders about Safesport certification

Will reach out to Kelsey Erickson to make sure she's correct that all board members regardless of whether or not they have juniors on the team need to be safesport certified.

Going forward we could add "safesport certification required for all board members of NCNCA member clubs" in the BikeReg terms and conditions document

Safesport also required to be an official

Sponsorship money to be collected at some point and sent to treasurer who will record and return to junior program.

SoCal promoters no longer have junior races! They put juniors into regular elite races. SoCal juniors' parents have contacted Melissa to ask about NorCal junior races

Some races are USAC scouting races for new talent

Would be good to have better coordination between NICA and USAC

Policies and Procedures:

No reports (absent)

DevelopmentMarketing/Comms:

Homelight sponsor email (2/15) - how to forward or utilize?

NCNCA sponsorship Homelight BAR/BAT?

Hailey will be the relationship manager

DEI: Our first use of Free Race Fee at Cherry Pie Crit! Thank you to Matt Martinez



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Student in need of financial support. Sky Express gave this person a free entry.

Implementation process:

Market the program via [which channels?], need based. Communication through Rider Support, Connect to promoters per need (can they offer a certain amount of free/reduced entries per race?) and use a coupon code at BikeReg (Andrea will contact BikeReg). We should have a separate discussion with the treasurer regarding best accounting practices. Need spreadsheet with name, date, race, etc.

Need more volunteers to staff rider support tent at races. Do you know anyone? If yes, contact Haley Nielsen

Officials can't help riders change numbers

Banquet:

Old Business

USAC/not USAC dilemma.

It would take a vote of all member clubs to make this decision, it is not up to the board per se.

Could use a committee to deal with this issue. Need to outline what with or without USAC would look like. Next step could be to involve public invite to committee

OBRA people would know what this could look like

Looking and non-USAC races could also be informative

USAC currently provides (among other things):

- Provides insurance
- Issue licenses
- Relation with Safesport

Would either need to be handled by professionals or extremely dedicated volunteers

Path forward: review Melanie Wong's document, have a special 2 hr session, goal of creating a document outlining what to do

New Business

Closed Session (none)



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Adjourned: 9:02 p.m.

Next Meeting: 7pm Monday Mar 21 on Zoom.

Meeting Notes Approval (Please date below for approval)	Date
Jason Grefrath	2/22/2022
Melissa Avery	2/28/22
Keith DeFiebre	2/21/22
Erik Camacho	absent
Haley Nielsen	2/21/2022
Robert Leibold	absent
Rikke Jeppesen	2/28/2022
Mike Hardaway	2/24/22
Andréa Cherniak-Tyson	2/28/22