

Board of Directors Meeting Minutes 3/21/2022

Meeting attendees: (all on zoom) Board Members: Erik Camacho, Andrea Cherniak-Tyson, Mike Hardaway, Jason Grefrath, Melissa Avery, Haley Nielsen, Rikke Jeppesen, Robert Leibold, Keith DeFiebre

Absent:

Guests: Chuck Hodge, Trish Black, Diana Hellman, Matt Martinez, Ryan Fu, Diana Hellman, Carlos Soto

Official Start: 7:00 pm

Public Comment

Public Session: 7:00pm - 7:10pm

Chuck Hodge - Chief of Racing and Events

USAC is aware of the financial difficulty imposed on Local Associations(LAs) by abruptly discontinuing 95% of past subsidy.

It is possible that permitting and upgrade responsibilities could go back to the LAs in the future.

Reference:

[2022 NCNCA Web site updates](#)

Please add your updates for the NCNCA website here:

President: 7:10pm-7:15pm

The numbers for the start of 2022 racing have come back and they have exceeded the numbers we saw in 2019 (pre-covid) for the same timeframe. These numbers show a positive trend on racing in our region. The Points Series have started for BAT/BAR, NCNCA Hammer Nutrition Premier Series, Women's Series, and the Junior's series. We have ~40 event days on the road racing calendar and as a region we are making a push to highlight race opportunities for the women, keeping the WP1/2/3 adjacent to the P1/2. As well as equal lengths and prize money. There are a lot of new faces that have emerged from the pandemic. Let's welcome these new riders with open arms and keep them coming back.

Treasurer: 7:15-7:35

USAC payout rates have been **cut by 95%** from 2019 to 2021.

USAC also imposes limits on the two main income sources of NCNCA:

Rider/day fee = max \$2.00 per USAC

Membership = max \$150 per USAC

The sudden funding cut combined with a lack of warning from USAC puts NCNCA on a clear trajectory to bankruptcy in about 3 years from now, despite the fact that NCNCA have cut their expenses by over FIFTY percent in the same time period.

- February 2022 Financials

Remember, now comparing cash vs. accrual when comparing 2021 and 2022. By December this is no longer an issue

- Sonora Storage fee increased from \$228 in Feb to \$242 in March and going forward
- Championship stipends in 2021 were:

RR	TT	Crit
Jr - \$250	Jr - \$250	Jr - \$250
Elite - \$500	Elite - \$500	
Masters - \$500	Masters - \$500	Masters - \$500
Total \$3,250		

2022 should be \$2,250 by removing the elites

2022

RR	TT	Crit
Jr - \$250	Jr - \$250	Jr - \$250
Elite - \$0	Elite - \$0	
Masters - \$500	Masters - \$500	Masters - \$500
Total \$2,250		

Motion was made by Erik Camacho to accept the 2022 stipends for championship races as outlined in the notes. \$250 in support of each Juniors championship event TT, RR, Crit and \$500 in support of each Masters championship event. Robert Leibold seconded the motion. Motion passed unanimously.

- Rider support, free entries. How to maximize transparency and minimize involved parties?

Promoters have been offered a refund for free rider entry, if they send an invoice to NCNCA. So far, promoters have wanted to absorb this expense to show support of the NCNCA DEI. 4 riders got free entries to date.

NCNCA DISTRICT CHAMPIONSHIP RACE POLICY 2019 (Reference)

Championship Support \$2,500 budget

Time Trial Events - \$500

Hill Climb – none

Road Race Events

Elite RR - none

Junior RR - \$500

Masters RR - \$500

Criteriums Elite Criterium - none

Junior Criterium - \$500

Masters Criterium - \$500

Committees

Officials: 7:35pm-7:45pm

Regarding (1), in advance of the bod meeting, Ryan Fu is planning to serve this term to ensure all 2022 races have Chief Ref officials assigned.

He will most likely will continue for 2023, but would like for us to ensure the bod has a transparent and well defined process / policy for future assigner selections.

Ryan is happy to do the work and would like to get feedback from bod to determine how best to proceed.

For (2), added the request to include a NCNCA Legends page on spreadsheet for Alec.

The document created is editable to anyone with the link at the moment.

Part of the work will require figuring out the missing legends in the years that NCNCA had a banquet.

The board was in full support on this effort

Officials assignor should be treated as a contractor, ask at every year end if they want to continue

Would be nice to give calls outs on FB etc for officials who got recognized in the past

Also to be posted on the webpage

Scheduling: 7:45pm-7:50pm

Turlock Road Race Canceled

https://docs.google.com/document/d/1ZE05soyt3bBKmPBbDqIXKUINGPZtRKVIHOCN4g0B_w/edit

Lodi, Galt Crit, Lodi circuit race, Twilight crit Canceled

Any way to prevent races being canceled within a few days from the event?

Motorefs can be substituted for officials in cars sometimes

Could different scheduling help to prevent racer and official fatigue?

Could be useful if NCNCA knew about biggest SoCal events (we could ask them about their calendar?) or other large events such as grasshoppers

At Turlock in 2011 the Ciclavistas (the organizing club) supplied 5 officials, which really helped run the event

For next year: In January remind clubs that a person could get a free (reimbursed) officials license for the year. This can increase the probability of a race to proceed (as opposed to being canceled)

Competition: 7:50-7:55pm

Membership: 7:55-8:00pm

USA CYCLING Local Association contract arrived 3/21. PDF sent to board members to review by Erik, date?

Scheduling of Promoters meeting

Date 3/28/22

Time: 7pm-9pm

Location: Zoom link

Attendees: NCNCA_Promoters, BOD, ?

Suggestions from Rikke:

- state overall meeting goal at the beginning
- add time slots to the agenda items to ensure we don't spend too much time on items and run out of time
- Add an agenda item of hearing back from promoters?

Topics:

Racer Demographics

Series info

Categories Changes

Officials Shortage

Promoters will need to take this into consideration.

Discussed during October

https://docs.google.com/presentation/d/1NcDwHKxmWxkB0fRkriaf-mKbRGqGgB-GW67w2GLkoN4/edit#slide=id.gf8280af14e_1_2

and November

<https://docs.google.com/presentation/d/154ynQTi95QfH1BqjsRrdzeDL-3FAIpcrWu5hFkfkfAE/edit#slide=id.p>

can help to provide modified presentation or attend if needed

Safety: 8:00pm-8:10pm

Rider Misconduct

Rider has been contacted, DEI has not heard back

Rider said they were able to resolve the conflict between mutual friends.

If a rider makes an unsafe move, or aggressive gestures during a race the traditional process is to report it to the officials ON race day to the chief referee. However, if the rider doesn't feel comfortable reporting to the chief referee, the incident can be reported to NCNCA Rider Support.

Any incident of harassment, bullying, hazing etc. can always be reported by anyone via SafeSport, a service provided through USAC

General comment: if we can up our communication game, it might prevent a lot of problems.

Facebook is NOT a good forum for public discourse because it gets out of hand very quickly.

Send out communication via Website and in Newsletter instead

Reminder to selves: we talked about putting out a newsletter at the beginning of the year.

Monthly newsletter

Women: 8:10-8:15pm

Skipped in the interest of time

- Women's series is in progress! Lodi is out but the series will resume with Cat's Hill. Bariani is still in full support of the women's series.

- Winchester circuit race not paying men and women 1/2s equal prize money, as the payout are based on field sizes. This is contrary to the recent ask from NCNCA (via response letter) to have equal payouts.



Caveat is that the response letter states rules for crits, and doesn't say "equal payout for ALL races" (not just crits).

Juniors: 8:15pm-8:20pm

Skipped in the interest of time

Policies and Procedures:

Skipped in the interest of time? Discuss in next meeting (April)

GoPro Usage

Social Media Code of Conduct

DevelopmentMarketing/Comms:

Andrea- NCNCA board better at outreach to community with stance, policies and procedures

DEI: 8:20pm-8:30pm

Rider Support Incident Reports (discussed already above)

Banquet:

Old Business (none)

New Business

Closed Session 8:30pm-9:00pm

Adjourned: 9 p.m.

Next Meeting: 7pm Monday Apr 18 on Zoom.

Meeting Notes Approval (Please date below for approval)	Date
Jason Grefrath	3/23/2022



NORTHERN CALIFORNIA NEVADA Cycling Association

Melissa Avery	3/25/2022
Keith DeFiebre	3/23/2022
Erik Camacho	3/23/2022
Haley Nielsen	3/25/2022
Robert Leibold	3/25/2022
Rikke Jeppesen	3/25/2022
Mike Hardaway	3/23/2022
Andréa Tyson	3/25/2022