

# NCNCA Meeting Minutes, 1/23/2012

Livermore, CA

**Attending:** Board Members: Bill Nicely, Robert Leibold, Kristen Hill, Ryan Fu, George Meilahn, Warren Geissert, Keith DeFiebre; Guests: Ann Stuart, Ken Hernandez, Greg Bloom, Brooke Kuhn, Eric Petersen, Ted Fisher, Mike Hardaway, Fredrick Proudman.

**Call to Order:** 7:03 pm

**Agenda:** Greg Bloom of the Panoche Pass Road Race would like to speak to scheduling issues, particularly his race. The President said he could speak in the Open Forum slot, towards the end of the agenda, if the meeting didn't go too late (would like to end at 9pm). Without more and earlier documentation, the item couldn't be added to the regular agenda. Suggestion: Board items, Agenda and Documents should be distributed to each Boardmember, not just to Yahooo group

**President's Report:** (Geissert) Several proposal items coming up in agenda. Several personal items.

**Treasurer's Report:** (Hill) Up to meeting, collected 62 club memberships. Alec is updating the website. Hill will send out the reminders of the January 31<sup>st</sup> deadline (for \$50 memberships) to non-renewed clubs. YTD Financial Info: treasurer has had difficulty accessing accounts. Ex Treasurer Rick Adams is now assisting. \$27,000 still in accounts payable for Time 7.

**Cyclocross Report:** (DeFiebre) Nor Cal/Nevada will represented at California and National Championships; 3 Gold Medals in Nationals, 2 are now on the US Worlds Team.

## **Committee Reports:**

**Competition Committee:** K. Hill is now chair, A. Stuart retired position.

**Officials Committee:** Brief report on this month's officials meeting. Need increased mentoring for new officials, and rotation of officials positions.

Committee members: Ryan Fu, Bill Nicely, Luca Ratazzi, Tom Simonson, Paula Mara, Barry Parks, Marc Franklin.

**Policies and Procedures:** No report

**Times 7 Report** (Nicely): After legal instruction and advice, drafted a letter t sent to New Zealand (Times 7) in late December, requested reply by late January. Where will Times 7 equipment be stored until returned?

**BikeReg.Com sponsorships:** (Geissert) Currently, USAC rebates \$.40 per entry for online entries through their site to the NCNCA. This only requires their logo/link on our site. BikeReg is offering (offer #1) \$.45 per entrant for entries on their site, and the NCNCA logo/link on their home page, and we would refer to them oas our on-line partner, and include logo/link and press release to our promoters and list/group, as well as a banner opportunity (not required).

**Proposal** to accept BikeReg's offer #1 and authorize Geissert to sign contract with BikeReg (Geissert, Nicely) Discussion: Hill, Proudman, Nicely. ~27,000 rider days last year; Velo Promo and others already with BikeReg for the year.

**Approved** 6-0-1. Bike Reg Offer #2, Premiere Series discussed later tonight.

**NCNCA Premiere Series** (competition Committee, Hill, Nicely) Events as approved by the competition committee:

|                                 |            |                |          |
|---------------------------------|------------|----------------|----------|
| Snelling Road Race              | Road Race  | Snelling       | 02/25/12 |
| Land Park Criterium             | Criterium  | Sacramento     | 03/17/12 |
| Copperopolis Road Race          | Road Race  | Copperopolis   | 04/07/12 |
| Santa Cruz Classic Criterium    | Criterium  | Santa Cruz     | 04/15/12 |
| Wente Vineyards Road Race       | Road Race  | Livermore      | 04/28/12 |
| Mike's Bikes Cat's Hill Classic | Criterium  | Los Gatos      | 05/05/12 |
| Berkeley Hills Road Race *      | Road Race  | Berkeley Hills | 05/13/12 |
| Mt. Hamilton Road Race **       | Road Race  | San Jose       | 05/27/12 |
| Dunlap Time Trial               | Time Trial | Davis          | 06/03/12 |
| Sattley Time Trial              | Time Trial | Sattley        | 06/10/12 |
| Nevada City Classic             | Criterium  | Nevada City    | 06/17/12 |
| Pescadero Road Race             | Road Race  | Pescadero      | 06/23/12 |
| Leesville Gap Road Race         | Road Race  | Williams       | 06/30/12 |
| Davis Fourth of July Criterium  | Criterium  | Davis          | 07/04/12 |
| Lodi Cycle Fest                 | Criterium  | Lodi           | 07/15/12 |
| Menlo Park Grand Prix           | Criterium  | Menlo Park     | 07/22/12 |
| Fast n Furious Criterium        | Criterium  | Pleasanton     | 08/05/12 |
| Dunnigan Hills Road Race        | Road Race  | Yolo           | 08/11/12 |
| Winters Road Race               | Road Race  | Winters        | 08/25/12 |
| Giro di San Francisco           | Criterium  | San Francisco  | 09/03/12 |

\* - No Women events

\*\* - Pro/1/2 Men only if fields combined

**Proposal:** (Hill, Nicely) To confirm above list with current four categories: Pro 1/2, Women 1/2/3, Master 35+ 1/2/3, Master 45+ 1/2/3 **Approved** 7-0.

**Proposal:** (Nicely, DeFiebre) Add team category to Premiere Series for Pro 1/2/Men and Women 1/2/3. **Approved** 6-0-1.

**Junior Points Series:** List of JPS races offered by Competition Committee:  
**2012 Junior Point Series** events as approved by the Competition Committee.  
*Board will vote to amend or confirm.*

Cherry Pie-crit 2/5

Snelling-RR 2/25

Land Park crit 3/17

Bariani RR 3/18

Apple Pie crit 4/8

Wente-RR 4/25

Cat's Hill-crit 5/4

Panoche-RR 5/13

Dunlap TT 6/3 - DBC requesting state championship

PG&E-crit 6/16

July 4th-crit 7/4

Lodi-crit 7/15

Dunnigan-RR 8/11

Taleo-crit 8/19

Scoring uses best 12/14 races.

**Proposal:** Confirm Junior Points Series list; list may be amended based on talks with promoters about categories offered. **Approved** 6-1

**NCNCA Points Series Proposal** (Hill, DeFiebre) to Split the annual points series into two separate seasonal points series: The Spring series ending May 31 and the Summer series ending September 30. This would be only for races without Cat 2 or higher in them (3&4 series only). Discussion: This would increase the number of trophies from 12 to 18. Would there be automatic upgrades for riders at the top of these groups at the end of each seasonal series? Ron Rouse encouraged to look at top riders in these positions for upgrades. **Approved**, 7-0.

**BikeReg Sponsorship of Premiere Series: Proposal** (Geissert, DeFiebre) to accept BikeReg offer #2, a sponsorship of the NCNCA Premiere Series. This would entail a \$5,000 cash sponsorship, 100 items to be given as prizes, and a custom event calendar on the BikeReg site. They would also keep track of the points for the series as well, if NCNCA desires. BikeReg would be the title sponsor, and have signage on the awards podiums, which would be delivered to each NCNCA Premiere series race. Bike Reg logo/link would also be on the events flyers, NCNCA website and webpage related to the premiere series, and would like to have four banners at each Premiere Series race (not required) (Also not required, the Bike Reg logo on a race flyer that has another online registration provider). **Approved:** 6-0-1.

**Championship Bids** (for NorCal/Nevada) bids are arriving and will be discussed by the Competition Committee and then recommended to the Board at the February NCNCA BOD meeting. **Proposal:** (Geissert, Hill) Accept Meno Park

GP in 2012 as the Masters Women Criterium Championships. Point of Order (Nicely): Competition Committee should consider bids first, and this one has not gone through the Committee. **Approved 7-0.**

**Officials Assignment Policies:** (Fu) Goals: to benefit promoters, riders and officials, and create crews that can work together. To those ends, the following plan is **proposed:** (Fu, Geissert):

**NCNCA Officials' Assignment Process** This document will help the NCNCA board of directors and officials understand the new assignment process and the initial draft will be sent to the NCNCA board for review and approval. This policy document should be reviewed and approved on an annual basis as the assignment process will continue to evolve and be revised. **Assignment Goals** The primary goals of the NCNCA Officials' assignment process will be to accomplish the following:

- Staff each race with well-trained officials that will be a credit to the race, the riders, the organization, and NCNCA/USAC
- Provide opportunities for officials to work races based on merit and experience
- Put crews together that work well with each other and the organization

**Background - Old Assignment Process** Prior to 2011, there did not exist a formalized Chief Referee (CR) assignment process. The NCNCA president would hold an annual officials' meeting in January and all officials who were interested in being a Chief Referee would attend. The NCNCA president would then review the entire race calendar and ask everyone who was interested in being the CR for the race. There usually would be three outcomes from this request...

1. If only one person responded, that person would then be assigned the Chief Referee.
2. If nobody responded, the NCNCA president would either assign someone or leave the event without a Chief Referee until he/she could find someone.
3. If more than one person responded back, the NCNCA president would leave it between the officials to resolve and in most cases, the official who had worked the event prior would be assigned.
4. While officials have been satisfied with the process, there has been several drawbacks. The major one is that a new CR would have very little chance to become one if the official who worked in the prior years was again assigned for the following year. **The New Assignment Process** Starting in 2011, NCNCA transitioned away from the previous officials' assignment process. The association is now working toward a process where the Officials' Coordinator takes full ownership of the assigning the CR and Chief Judge (CJ). The assigner will ensure that CR and CJ appointments adhere to **USA Cycling Policy IV** which was formally published and implemented on January 1, 2012. <http://www.usacycling.org/news/user/story.php?id=2689> The officials' coordinator can elect to take on the role of the officials' assigner or may delegate the task to anyone that he/she sees fit. The officials' coordinator may also delegate the assigner task to other officials for the different race disciplines-- road,

track, mtb, and cx. The assigner ideally should be an official who has a ranking of RA or higher and have at least 10 years of officiating experience. The assigner's appointments must be reviewed by a minimum of two other officials with equal or higher level qualifications to ensure that the decision is not made by only one person and that the appointments meet the goals of the assignment process. The officials' coordinator will be responsible for designating the other reviewers. When the race calendar for the following season has been finalized by NCNCA, the assigner will send out a list to all the officials requesting them to input their availability and interest for races. The assigner will give the officials approximately two weeks to complete their responses. Once all responses have been collected from the officials, the assigner will then put together a preliminary draft of all CR and CJ for each race event. Where there have been multiple officials expressing interest for the same position the assigner will use some of the following criteria to appoint the official:

***Who is the best person for the job? (Amended)***

- Did that person get the same race last year?
- How many assignments has a given official already received?
- Does the official have a personality that blends well with the rest of the crew or the organization?
- What were the wishes of the organization?
- Is the travel of a particular official prohibitively expensive compared to another equally qualified candidate?
- Where is a particular official on his or her advancement path?
- Which race and position would be the biggest benefit to the official's career goals?
- Has the official performed well in similar roles in the past?

Scheduling Process Table for Road Events Time Frame Mid-October

Description

\* NCNCA Road Calendar is finalized. \* Assigner sends out calendar for all officials to review and provides two week for them to respond back with their availability.

Early November

\* All officials turn in their availability for the year to assigner. \* Assigner begins drafting a preliminary list of assigned CR and CJ for the entire year. \* Assigner notifies two other officials to review the preliminary assignments for any issues. Corrections and adjustments to the assignments are made based on feedback.

Mid-November

\* Appointments for CR and CJ for January to March are sent.

Discussion: Hernandez: Problem with assigning out-of-district Chief Refs when local ones are qualified and willing? DeFiebre: Any weight given to travel and other costs to the promoter, and the official working well with the promoter?

General: Is there a feedback mechanism (from riders, race director and other officials)? Repeat CRs for a race are okay. This helps codify the assignment procedure. Above **Proposal** (as amended) **Approved** 6-1

**USAC Local Association Contract: Proposal:** (Geissert, Nicely) Accept the USAC local Assn contract with NCNCA as provided to NCNCA with amendment that NCNCA should receive license rebates for mountain bike and international licenses; president to sign and initial contract. Discussion: Colorado (Rocky Mtn District) tried to negotiate a contract with USAC upon its return to USAC, and asked for changes, but didn't get them. Sea Otter will be USAC for Mtn Bike this year. **Approved**, 5-1.

**Executive Session** (15 minutes) Closed to public, Board Members only.

**2012 Budget** [amended copy to provided by Treasurer Hill] **Proposed** (Hill, Nicely) to be adopted. **Approved** 7-0.

**Contract Employees Extensions: Proposal** (Geissert, Hill): Extend contracts for following positions for 2012: Upgrade Coordinator, Permit Coordinator, Officials Coordinator, Points/Results Coordinator, Bookkeeper, Webmaster and Equipment Manager. **Approved** 7-0 (Fu abstaining on Officials, and Leibold abstaining on Equipment).

**Board Comm.** Proposal tabled (?)

**Open Forum:** No items

**New Business:** None

**Next Meeting:** Monday Feb 27, 7pm, Livermore Courtyard Marriott.

**Meeting Adjourned:** 10:38 pm