



NORTHERN CALIFORNIA NEVADA
Cycling Association

Board of Directors Meeting Agenda/Minutes

7/17/2023

Meeting attendees via Zoom:

Board Members Present: May Liu, Helena Gilbert-Snyder, Melissa Avery, Jason Grefrath, Gabby Zacks, Andrea Cherniak, Haley Nielsen, Matt Martinez, Robert Leibold

Board Members Absent: None

Guests: Mark Tucker, Mike Hardaway

Official Start: 7:06 PM

Public Session

Mark - Districts at Watsonville. Non 35-39 racers raced in the race, but were officially not allowed to race. In the future, there will be more safeguards at registration to prevent racers to race a district championship outside their age group.

TBD on any action taken against the riders.

ACTION (Robert): Inform Velopromo registration staff about the need to check age at district championship events. Also, contact the riders in question to inform them that they were not allowed to race.

ACTION (Melissa): Post an FYI on social media that riders may not race outside their age group for championship events (like 35-39).



Board Updates

President Update

Thanks Melissa and Jason for helping to keep things running.

Vice President Update

No updates

Secretary Update

No updates

Treasurer Update

Waiting for Q2 financials, still being worked on by bookkeeper. Watching for USAC payments.

Last Meeting - ACTION: Haley will look into clubs that registered in 2022 and did not register for 2023, then contact them to see if they will register.

Committee Updates

Officials Committee (Matt)

Have had a couple people come through the Indeed process. Some have worked events like Watsonville. May need a new laptop or UPS. Checking on the budget.

ACTION (May) - will talk to Ryan and inform him on the current amount left in the budget.

Competition / Championships Committee

Discussed process for future championship jerseys, winner notification, award process at events, coordinating with the promoter, and ordering process/timing with



NORTHERN CALIFORNIA NEVADA Cycling Association

Hyperthreads.

Hyperthreads will be able to get us a jersey for podiums at Athlone. Medals are on hand and will continue to be at all district events. Email to winners will continue. Secretary will send and coordinate.

ACTION (Melissa): Create a QR code card for winners to order jerseys. These will also be distributed to the district category winners.

We are short on district medals. Haley will reach out to Trish at USAC to get more district medals.

ACTION (Melissa): Send the masters championship schedule (again) over Facebook & Instagram? People continue to ask about the events.

Discussed the juniors district criterium championships, potentially in Livermore.

BAR/BAT:

No updates.

Traffic Plan Discussion:

Matt and Robert will be signing up for a traffic control class to enable rewriting traffic plans to fit with the new traffic control plan requirements.

Last Meeting - ACTION: Melissa & Robert (and Jason and Haley?) will work together to create a promoters playbook to obtain all local and relevant permits and put on a successful bike race.

Scheduling / Promoters Committee

ACTION (Matt) - begin process for contacting and coordinating scheduling for 2024.

Fundraising / Membership Committee

No new teams.

Rider Support / Safety / Mentoring Committee

July 31 7pm EB/Skill/Mentor meeting.



NORTHERN CALIFORNIA NEVADA Cycling Association

Here are suggested topics but not limited to these:

- Discuss overall skill and safety needs in current race environment
- Look at current EB modules and program- adjust, fine tune, add to the curriculum as well as effective methods of teaching them
- Consideration of EBs as one part of a cadre of other skill development opportunities throughout season.
- Possibility of a skill “license” to race where specific safety skills need to be passed before being able to race
- Ways to recruit and retain mentors for help throughout season

Group will talk to Larry to help direct the EB/Skill/Mentor sessions. The team will need to spread the work to cover what Larry has accomplished in past years. Scheduling and course content will need to be discussed and sorted out. Andrea has a list of former mentors and will be in contact with them.

ACTION (Haley) - forward mentor contacts to Andrea.

Women / Equity, Diversity, & Inclusion Committee

Coordinating connections- specifically for equipment and kits donations or fundraisers

USAC said they will adjust their transgender racer policies based on the recent UCI rule change to prevent trans women who have gone through puberty as a male from racing in women's category races.

The group discussed the issue. Critical discussion points include:

- Uncertainty around what the policy will govern, including how the rules will govern P12 racers as “elite”. Does this apply to NCNCA as exclusively a grass roots racing organization?
 - How will any rule change affect racing in NCNCA?
- Should the group be prepared to leave USAC if the decision falls in line with UCI?
- Mark would like agendas posted prior to the meetings.
 - **ACTION** (Jason & Melissa) - Post an agenda a week prior to the meeting
 - The group will allow for public comment at the end of each agenda item.
- NCNCA will discuss this topic at the next LA meeting. What is the rule change?



NORTHERN CALIFORNIA NEVADA Cycling Association

- There seems to be one category 4 trans road racer and a couple of category 3 and 4 track racers this year in NCNCA.
- To allow discussion and planning, NCNCA BoD public comment will need to wait for the USAC rule change.

District Events / Community Outreach

- End of the Year Banquet - Group will begin planning and also coordinating with Erik Salander to host at the track.
- Banquet is being tentatively planned for October 14th, 15th, or 21st.
- **ACTION** (All) - Check calendars and respond to the group with any conflicts or scheduling desires.

Marketing / Communications Committee

No updates

Meeting Notes Approval (Please date below for approval)	Date
Jason Grefrath	7/18/23
Melissa Avery	
Matt Martinez	7/18/23
May Liu	7/17/23
Haley Nielsen	7/18/2023
Robert Leibold	
Gabby Zacks	7/17/23
Helena Gilbert-Snyder	7/18/23
Andréa Cherniak-Tyson	