



NCNCA Board of Directors Meeting Agenda/Minutes - 12/18/2023

Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bElFbIP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

Meeting attendees via Zoom:

Board Members Present:

Haley Nielsen, Jason Greffrath, Gabby Zacks, Lloyd Davies, Melissa Avery, Robert Leibold, Eran Gilat, John Marengo, Barry Padilla

Board Members Absent:

None

Guests:

Mark Tucker, Diana Hellman, Matt Martinez, Cynthia, Joe Chicoine

Official Start:

7:04

PUBLIC SESSION

- Mark asking about turned-in handlebars - if/when they'll be banned



- Diana asking about BAR/BAT categories, Premier Series - BOD has no updates

BOARD UPDATES

President Update

- BOD met in-person on Saturday 12/16
- Assigned ourselves to committees, will reach out to each other about getting those committees going

Vice President Update

No Updates

Secretary Update

- How to record notes on sensitive (personnel) matters? Closed session, with notes kept in Drive.
- Melissa is working on transferring us to a new Google Drive, so that it is owned by the NCNCA gmail, rather than an individual who may eventually leave the board

Treasurer Update

- See separate proposed resolution to remove former treasurer from bank account and appoint Haley Nielsen, Jason Grefrath and Lloyd Davies as executives. Approval required by bank with manual signatures.
- Budget status - propose increasing per racer fee to \$3.00 for all racers (i.e. no reduction for uniques or juniors) effective 1/1/2023. This will increase receipts by approximately \$9,000 and allow us to maintain a break-even cash flow. Here is the link to the budget we discussed last week which reflects the above proposed change.
<https://docs.google.com/spreadsheets/d/1ig7uFdb3PfJoNKDtpFc4Cc5iqvmikq8Hcf3YjhPulfl/edit?usp=sharing>
- Proposal:
 - Change from per-day to per-event - if a racer does more than one race in a day, we collect the fee as many times as they race
 - Change from \$1.50 to \$3



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- Juniors do not have a reduced fee
- Special case: race clinics following the USAC beginner race curriculum (such as the early bird clinic) are charged 2023 price of \$1.50 per racer, which includes the clinic, beginner race, and post-race discussion
- Effective date: any fliers that go up on the NCNCA calendar 12/19/2023 or later
- Discussion:
 - What are the implications for our USAC LA contract?
 - USAC is theoretically limiting us to a \$2 per rider fee, but our LA contract ends with them on 12/31.
 - We will vote on this \$3 increase, and then present USAC with our proposed new LA agreement that includes the \$3 fee.
 - Typically USAC provides our new contract midway through the year - we are doing this differently by bringing the contract to them.
 - There is some risk that USAC will say no and this will cause us problems, but we will cross that bridge when we get there
 - If a racer DNS, the per rider fee does not get paid to USAC/NCNCA
- First vote: all of the above
 - Passes (Robert recused from vote)
- Plan to approve 2024 budget at January BOD meeting

ACTION:

- Jason provides Lloyd with list of races that are grandfathered into old policy
- List:
 - Cal Aggie - 1/27
 - Cantua - 2/17
 - Pine Flat - 2/18
 - Cherry Pie - 2/19
 - Copper Valley - 2/25

ACTION:

- Haley to communicate this change to promoters Monday 12/18
- Nov Financials - no unusual items - files sent out separately. Former treasurer wrote and signed a check to the bookkeeper in November.



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- Undiscussed item from prior meeting:
 - CA Sec of State filing Form SI-100. Request approval to file Form SI-100 with CA Secretary of State to update address and names of officers.
 - Status of D&O insurance renewal.

ACTION:

- Lloyd to file form SI-100

ACTION:

- Lloyd will work with Haley on renewing D&O insurance

COMMITTEE UPDATES

Officials Committee

From Matt:

- Chief referees set through end of February, working on March as well
- Next officials committee meeting on Jan 3rd
- Race directors have been notified who their chief referee is
- Trish will be posting chief referees on USAC
- Many people registered for officials class - ~24
- New mentoring program for officials

Matt is new Ryan - scheduling chief referees

Scheduling/Competition Committee

NCNCA Calendar Update

- Race flyers and registration pages have started coming through USAC and BikeReg. The NCNCA calendar is up-to-date with race information through Feb 25th, Copper Valley.
- Jason is very diligent about updating NCNCA calendar as soon as there are updates - flyer, results, Strava course links, etc.
- How do we better socialize/inform the community of the calendar as a resource?
 - For social media:
 - Melissa can only repost public posts that NCNCA is tagged in



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- Other teams can only repost NCNCA posts that tagged them

ACTION:

- Melissa to create laminated flyer to bring to races with a QR code to the NCNCA calendar

ACTION:

- Melissa to continually repost calendar link social media posts

ACTION:

- Jason to look into feasibility of running banner ad on Wordpress to raise some revenue for us - likely the more difficult part is getting the sponsors

Discuss 2024 BAR/BAT categories

- Requested changes from individuals:
 - Add mens 65+ field
 - Change mens 35+ 3/4 to 40+ 3/4
 - ^ these would be the BAR/BAT categories - mens, but the fields would be open
- Change would have impact on BAR/BAT point calculation algorithm, promoters would have to make changes, etc.
- Jen Steele is willing to run BAR/BAT calculations next year
 - If we become 501c3, Jen's employer will be able to donate to the NCNCA for her hours
- Jason has done extensive analysis on race participation the last few years - useful resource for new board members
- Consensus to not put this to a vote this year - can revisit this in the future

Discuss Masters Championship race age format for road races and criteriums

- **Issue:** Current 5-year age ranges makes it cost prohibitive for most promoters to put on a championship. For racers, there have been small fields within each of the races and often fields are combined, so multiple championship winners within one race. Primarily an issue for crits, in terms of fitting the races into the day.
- **Suggestion:** Align championship fields with BAR/BAT categories (masters only) for road races and criteriums. (Age ranges for time trials has not been an issue.)



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- Would make it much easier for promoters
- Expect a great deal of pushback from racers
 - Some people come out specifically for championships
- Potential alternative: combine age categories and pick separately
- Another proposal: keep championship format the same for road races, but just make this change for crits
- In 2023, we originally tried for 1 masters championships crit, but then had to pivot to multiple. There were some cancellations, which put some of the age group championships at risk.
 - What if our initial request to promoters is for certain age groups (rather than asking later)?
 - Consider *now* which racers would be feasible for hosting masters races (for example Watsonville isn't a good candidate because of the limited hours available)cat
- The 2023 format meant that some fields were left out of certain races because there was a different age group's championship race taking that slot in the day (eg. Watsonville). There were complaints from racers about this.
- Could consider finding a sweet spot for masters championship reg fees to improve financial equation for promoters (lower participation numbers w/o elite fields, some fields are really small) but still low enough to be accessible to most racers

ACTION:

- All: Over the next few weeks, create proposals for how to implement masters championship crits, with a plan to vote at the next meeting if we do not come to a consensus. Communicate proposals over email.



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Fundraising/Membership Committee

Rider Support Committee

Women/DEI Committee

Juniors Committee

District Events/Community Outreach

Marketing/Communications Committee

CLOSED SESSION

Meeting Notes Approval

<i>Please date below for approval</i>	Date
Haley Nielsen	
Jason Grefrath	12/19/2023
Gabby Zacks	12/18/2023
Lloyd Davies	12/20/2023
Melissa Avery	
Robert Leibold	12/24/2023
Eran Gilat	12/19/2023
John Marengo	12/19/2023
Barry Padilla	12/19/2023