



NCNCA Board of Directors Meeting Agenda/Minutes - 10/21/2024

Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bEIFbIP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

Meeting attendees via Zoom:

Board Members Present:

2025: Jason Grefrath, Lloyd Davies, Melissa Avery, Robert Leibold, Eran Gilat, Mansan Luc, Jillian Kozyra, Matt Conidaris, Larry Nolan

2024: Haley Nielsen, John Marengo, Barry Padilla, Gabby Zacks

Board Members Absent:

Guests:

Paul Hainsworth, Osvaldo Tomatis, Mark Tucker, Jon Fisher, Matt Martinez

Official Start:

7:03



PUBLIC SESSION

Berkeley Omnium - Gravel district champs date conflict:

- Paul Hainsworth - co-president of BBC and lead promoter of Berkeley Omnium
- Scheduled for April 26-27, 2025
- Gravel district championship assigned to Grasshopper Ukiah Mendo Hopper on April 27
- Asked board to consider moving district championship to a different Grasshopper event date.

BOARD UPDATES

President Update

Context of the last few years of the NCNCA BOD:

- Recommend going through old documents in the NCNCA drive to familiarize with NCNCA bylaws and historical incidents (embezzlements, etc.)
- NCNCA is 501c4
 - Tax exempt
 - Donations are not tax deductible
- Masters age categories is an example of where you can't make everyone happy - we set a standard and the wheel doesn't need to be reinvented
- Decreased availability to comment publicly on NCNCA Facebook (lots of negative/inflammatory posts)
- Started a newsletter
- System to nearly eliminate race date conflicts
- Finances are much better organized, but there is very little room in the budget
- Increased membership dues in tiered structure - need to be top tier to use NCNCA equipment for races
- No longer get much income from USAC, especially since USAC doesn't pay us for every license in the district
- Cannot afford webmaster or results coordinator - these are now performed by a
- volunteers
- Increased per rider fee to \$3 - beyond normal USAC limits



Vice President Update

No Updates

Secretary Update

- FYI: planning to keep website access for posting track events
- 2025 board confirmed by 2024 board
- New board introduction and board positions
 - President: Jason Grefrath
 - Vice President: Eran Gilat
 - Secretary: Jillian Kozyra
 - Treasurer: Lloyd Davies
 - Auditor: Larry Nolan

Treasurer Update

- September financial statements
 - Suspicious small deposit and withdrawals - cause not identified
- Discuss budget process
 - Come to next board meeting with ideas/requests for budget
 - 1/3 of income from club dues, most of the rest from NCNCA per rider fees, minimal amount from USAC
 - Need to determine appropriate emergency fund
 - In a better spot financially than 1 year ago
 - Lloyd will send out ~10 years of financial info for context
- Need a volunteer for to review: Larry
- Will transfer bank account from Haley to Jason

COMMITTEE UPDATES

Officials Committee

Matt Martinez update:

- 3 officials went to CO for Chief Referee training (taught by Eve!)
- Will start assigning CRs when 2025 schedule is set. It's been very helpful to not have conflicting races



Action:

Matt to send Jason dates for officials meetings to put on NCNCA calendar

**Competition Committee Berkeley Omnium - Gravel Championships
date conflicts discussion**

- Needs full weekend bc it's an omnium, no other obvious slot in the NCNCA and collegiate calendars for them to move to
- No other dates that gravel championship could occur because Grasshopper has already opened registration for their other events and other road races conflict with those dates as well
- BBC may consider not holding the event under NCNCA/USAC or at all if the date conflict persists

2024 road race season race and field size review

Top 5 Races

| | | | |
|---|-------------------|-----|-----|
| 1 | Bariani | RR | 435 |
| 2 | Berkeley Hills | RR | 390 |
| 3 | IC3 Dash for Cash | CRI | 353 |
| 4 | Land Park | CRI | 339 |
| 5 | Cal_Aggie | CRI | 333 |

Bottom 5 Races

| | | | |
|----|-------------|-----|-----|
| 31 | Cherry_Pie | CRI | 109 |
| 32 | Calaveras | ITT | 104 |
| 33 | Pine_Flat | RR | 104 |
| 34 | Athlone | ITT | 55 |
| 35 | Henleyville | RR | 37 |

Race count and type by year - all race types increased

| | | |
|-------|-----------|----|
| | 2023/2024 | |
| Total | 33 | 36 |
| CRI | 15 | 17 |
| CCR | 4 | 5 |



RR 11 11
ITT 3 3

Average racer (not racer day) year over year - average race field size increased for all race types except ITT.

| | 2023/2024/pct chg | | |
|---------|-------------------|-----|-----|
| Average | 181 | 218 | 21% |
| CRI | 199 | 234 | 18% |
| CCR | 156 | 194 | 24% |
| RR | 175 | 224 | 28% |
| ITT | 83 | 75 | -9% |

BAR/BAT Field Analysis

- Almost all Men's fields were up year-over-year
 - P12 and E3 fields increased, while E4 decreased. P12 fields had the largest increase of all fields and E4 had largest absolute decrease.
 - Masters fields all increased, highest to lowest increase: 35+ 3/ 4, 60+ 1234, 35+ 123, 50+ 123.
 - Size order of the fields: 50+, 35+ 3/ 4, 35+ 123, 60+
- All women's fields down 😞.
 - P123 had the largest number decrease and had many races with zero racers.
 - Masters fields were down on an already low 2023 average field size. Average field sizes for this group was 2-3 racers with a maximum of 7 in the 40+ and 3 each in the 50+ and 60+.
- Weather continues to be a large impact on race attendance.
 - Races with adverse weather in 2023 saw a large attendance increase in 2023 (Bariani, Land Park).
 - Races with adverse weather in 2024 saw a large attendance drop in 2024 (Cherry Pie).
- Races put on by clubs continue to be more popular, perhaps due to all club resources invested into one or two events in a year and making that an exciting and well-attended event.

Action:

- Jason to further organize findings, review with promoters



2025 NCNCA Calendar is ready to publish. Highlights:

- 44 Confirmed Events over 24 weeks from 2/1 Cal Aggie to 9/20 Henleyville
 - 4 Circuit Races
 - 16 Road Races
 - 14 Criteriums
 - 5 Early Bird Criteriums
 - 3 Time Trials
 - 1 Stage Race (3 stages)
 - 4 Gravel Races
 - 4 MTB XC races (last event will be UCI sanctioned)
 - Track calendar not out yet, but will include some USAC races and USAC district championships
 - Note - San Rafael unconfirmed;
- Additions:
 - Chico Stage Race - April 5-6
 - Nevada City - June 8
- Changes:
 - Wards Ferry - May 24
 - Warnerville TT - not planned
 - Leesville RR and Shea Center replace Dunnigan RR & Suisun on August 9-10
- Matt Conidaris asking teams to co-promote Velo Promo races - discussion to occur in committees
- BAR/BAT/Women's Series Awards Banquet - John running this

Action:

Inclusion Committee

- Had a 2025 women's strategy meeting, notes [here](#)

Juniors Committee

- Potential Juniors Series and potential sponsors
- Junior NorCal Community Rides: North Bay, East Bay, South Bay, Sacramento Area, Peninsula, Central Valley. Reaching out to our NCNCA Clubs to host.



- Junior Categories - Conflicts with NCNCA Races with NICA and other Junior NorCal Races
- Lloyd and Eran held a meeting with an XC promoter, Repack Racing, to add USAC sanctioned events. Focus is Jr. riders. We have to follow up with Trish / USAC.
- NICA discussions update(?)

Outreach Committee

Don't comment/engage on social media issues! NorCal bike racing facebook group is NOT official NCNCA.

Everyone on Board needs to be SafeSport trained and needs a background check through USAC

Action:

Melissa and Jason to set up new board members on drive, gmail, website access (Jillian), etc.

CLOSED SESSION

Meeting Notes Approval

| <i>Please date below for approval</i> | Date |
|---------------------------------------|------------|
| Jason Gregrath | 10/21/2024 |
| Eran Gilat | 10/21/2024 |
| Jillian Kozyra | 10/21/2024 |
| Lloyd Davies | 10/23/2024 |
| Melissa Avery | |
| Robert Leibold | |
| Matt Conidaris | 10/21/2024 |
| Larry Nolan | 10/22/2024 |
| Mansan Luc | 10/21/2024 |