



NCNCA Board of Directors

Meeting Agenda/Minutes - Nov. 18, 2024

Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bEIFbIP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

Meeting attendees via Zoom:

Board Members Present:

Jason Grefrath, Eran Gilat, Lloyd Davies, Jillian Kozyra, Melissa Avery, Robert Leibold, Larry Nolan, Matt Conidaris, Mansan Luc

Board Members Absent:

None

Guests:

Osvaldo Tomatis, Cam O'Reilly, Mark Tucker

Official Start:

7:06pm



PUBLIC SESSION

Cam O'Reilly, AVRT - highlighting conflicts between road + gravel on the calendar

Jason: play nice with non-USAC events, Berkeley Crit + Gravel district champ dates are immutable

Matt Conidaris - how can we increase turnout at road races? E.g. Ward's Ferry only has 7 categories, would increasing categories increase turnout?

Jason: let's redirect this to the competition committee to keep meetings short/productive

ACTION:

BOARD UPDATES

President Update

Welcome again new board members! It's time to get things organized.

Committee discussion. We need every board member to serve on at least one committee. BOD members volunteered for committees.

Updated Committee list [here](#)

ACTION: All committees must meet prior to December 10th to formalize 2025 objectives. Any resulting budget asks must be submitted to Lloyd by December 10th. Budget discussion will come in the December meeting.

Vice President Update

Cross Country Mountain Biking (XCO) District Championships : Repack Racing request the NCNCA to confirm XCO District Champ will be hosted by them. They also raised concerns related to the CA Dirt Series used to be regional USAC championship series.

Jason: need to circle back on this, maybe as a part of the competition committee

Eran: USAC should communicate with us, not directly with promoters



Lloyd: need to clarify the chain of communications with us, USAC, promoters

Melissa: let's try to work with race promoters who work with us

Eran: will follow up with Trish / USAC

Secretary Update

No update

Treasurer Update

- October Financial Statements
- Policy re. reimbursement for background checks of BOD members

Proposal: approve repaying Eran and Jillian \$150 each for the international background check.

Ayes: Jason Grefrath, Lloyd Davies, Melissa Avery, Robert Leibold, Larry Nolan, Matt Conidaris, Mansan Luc

Abstain: Eran Gilat, Jillian Kozyra

Nays: -

- Which NCNCA drive are we using? The old one or the new one? If the new one then we need someone to migrate EVERYTHING

Everything will be migrated over.

- 2025 budget
- Approval of payment of dist champs stipends (see pg 12 of financial report for details)
- Tax demand notice from IRS - will follow up on
- 2025 membership and outreach - who will lead this? I am happy to manage the bikereg page updates but maybe Larry would be interested in this?
- Minutes format proposal



COMMITTEE UPDATES

Officials Committee

Scheduling / Promoters Committee

[2025 NCNCA Calendar](#) is finalized and events have been posted to the website calendar. An announcement will go out in the next newsletter.

Planning to have a Promoters meeting in December to discuss mostly how the NCNCA can support promoters through committee initiatives (junior, DEI, etc), kick off district championship bidding, and other topics.

Have been talking with Chico Stage Race to help support the race through cross promotion with events like Baker City Cycling Classic and generally helping in any way possible. The promoter is already moving and things are looking good for CSR 2025.

Competition / Championships Committee

Championship Jerseys: Hyperthreads in good faith sent the NCNCA 3 Elite Jerseys for 2025, for podiums at next year's Championships. Melissa Avery has the three jerseys.

Fundraising / Membership Committee

1. Bike Reg for 2025 NCNCA Membership needs to be updated. When will registration begin?
ACTION: Lloyd? And Larry to coordinate passing the bikereg duties to begin the club registration for 2025

Rider Support / Safety / Mentoring Committee

1. Reaching out to Trek Dublin to see if they will support with mechanics at Early Bird Clinics again in Jan/Feb 2025
2. Bringing any TIBCO clothing to give away at Early Birds

Women / Equity / Diversity & Inclusion Committee

1. USAC Women's NCNCA License Holders (data provided by Richard Brockie from OnTheDay.net):



- a. NCNCA licenses: 2,710, of which:
 - i. Race gender F: 394
 - ii. Junior gender F: 98
 - iii. Junior all genders: 440
- b. For the juniors, I filtered for <19. USAC has separate columns for "Race gender" and "Sex" - they mostly match and filtered on "Race gender"
2. Women's Strategy [Meeting Minutes](#)

District Events / Community Outreach Committee

1. NCNCA Awards Event: Terun sponsored all the food! We should continue promoting Terun (the restaurant) all throughout the year as a Thank You!

Juniors Committee

1. Community Rides and Clinics: Todd Edmister working with Fast Freddie to provide USAC sanctioned clinics for more experienced junior racers.
2. NCNCA Junior Series Update: ???
3. NorCal NICA Update: Reached out to NorCal NICA administrators said they would discuss a potential referral program to the NCNCA for juniors who are interested in Road. Storm from NorCal NICA said they would discuss on their Tuesday (11/19) internal meeting and get back to Melissa A.
4. MTB USAC update for 2025: Eran?
5. Melissa is Reaching out to Amara Edwards from Jerry Baker Velodrome about Host Housing for juniors families/or teams and obtaining travel grants.
6. Ron Rouse reached out to the Board about supporting their race, since it's a part of the USA Juniors Series Cup.
7. Juniors Committee [Meeting Minutes](#)

Marketing / Communications Committee

1. Clear Communication with our Race Promoters about USAC Targeting Marketing
2. NCNCA Newsletter Information: Google Form
3. NCNCA Canva account to help with Social Media for our NCNCA Members Clubs



CLOSED SESSION

No updates

Meeting Notes Approval

<i>Please date below for approval</i>	Date
Jason Grefrath	11/20/2024
Eran Gilan	11/18/2024
Lloyd Davies	11/18/2024
Jillian Kozyra	11/18/2024
Melissa Avery	
Robert Leibold	11/18/2024
Larry Nolan	11/21/2024
Matt Conidaris	
Mansan Luc	11/20/2024