

NCNCA Board of Directors

Meeting Agenda/Minutes - 09/15/2025

Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bEIFblP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

Meeting attendees via Zoom:

Board Members Present:

Jason Grefrath, Eran Gilat, Lloyd Davies, Melissa Avery, Robert Leibold, Matt Conidaris, Mansan Luc

Board Members Absent: Larry Nolan, Jillian Kozyra

Guests: Mike DeFeo

Official Start: 7:03 pm

PUBLIC SESSION

ACTION:

Text

BOARD UPDATES

President Update

One more road race left in the 2025 season!! It's been a little bumpy this year, however, the Women's and Junior's programs as well as the Newsletter and online presence has been OUTSTANDING! Thank you for all your hard work!

We will discuss the USAC rule change, Policy VII ([here](#)) where only sys women will be allowed in Women's fields for USAC races starting today, September 15, 2025. Perhaps related, there was an incident at the Shea Criterium on September 14th, where a spectator was protesting the inclusion of trans athletes in the race. Another spectator took the person's sign and tore it in pieces.

- Bring a list of questions to September LA meeting
- No guidance from USAC to officials, race promoters and LA's
- Protests at Shea Center during Women's Fixie race - potential repercussions from City of Livermore main concern, safety concern during the race.

Vice President Update

The XC season is wrapping up soon, with ongoing discussions involving the Crusher Cup promoter and Dave M regarding future plans. YBONC is set to host UCI & USAC races on October 11–13. In addition, the Junior Committee is organizing a Track Day for three NICA South Bay teams on October 18.

- Potential races for 2026 being USAC XC

Secretary Update

- No updates

Treasurer Update

- Financials - sent out previously.
- Excess Cash - Investment, No actions so far.

COMMITTEE UPDATES

Officials Committee

-

Competition Committee

The 2026 Road Calendar is building and many events are confirmed. Most events are the same weekend as last year. VeloPromo events are not yet confirmed. Latest version can be found [here](#).

- Aim for 1 race a weekend per race promoter
- Lots of unconfirmed races
- Potential omniums for weekend races, (Snelling/Merced)

Inclusion Committee

- USAC Policy Change: Google form to collect questions to Women Slack
- USAC Grant for Velo Promo for Clinics and Safesport Certifications for Board Members for extra USAC Grant

Juniors Committee

- Junior committee last met August 25. We spent the majority of our time discussing the NCNCA Banquet, the Giro (2025 Junior Series finale) and upcoming community rides (October 18 at the San Jose Velodrome and others not yet on the calendar). We want to learn details of the banquet, particularly **who will be invited?** and costs (Jr and parents). We also spent some time talking about the 2026 Junior Series, but didn't want to get ahead of ourselves too much
- A BIG shout out to Richard Brockie at OnTheDay.net for his full support of the 2025 Junior Series point tabulations, including results that were not in his system and special points for attending all races. Jerseys were contributed by Lloyd Davies, while cash for the big banquet payout came from Jon Fisher (Devout Coffee) and Andrew Lanier (Stations)
- Junior interactions at races with adults, coaches, team directors

Outreach Committee

Confirmed 2025 Banquet date:
 Sunday, Nov. 2, 2025 @ 3p-6p
 USA Bicycle Hall of Fame (Davis, CA)
 Capacity: 72
 1p-7p venue rental
 1-3p set up
 3-5p reception
 5-6p awards
 6p break down

Confirmed Caterer: Caribe Azul Cuisine
 Caribbean fare - appetizers and small plates
 \$1,500 food (does not include beverages, need to buy)

Food Service

2 hour food service; 2hrs@ \$40/hr for 2 servers
 2 \$80.00 \$160.00
Subtotal: \$1,960.00
 Sales Tax 8.75%: \$171.50
Total: \$2,131.50

\$2,131.50 Total

Price: \$15 tickets

Complimentary tickets for Honorees, Juniors, BOD members

- Guest [Category List](#)
- Bike Reg to collect fees

Rebranding awards banquet name: 2025 NCNCA Awards Fundraising Gala

Sponsors:

Devout Coffee donating coffee (per Melissa but waiting for contact)

Other sponsors? Sponsored swag?

Attendee Needs:

Save the date social/web posting

Head count and list of names for complimentary tickets (honorees/juniors)

How do attendees buy tickets?

Awards Planning:

Need categories to award

What will be awarded (gift cards?) and who/how purchase

Women awards will now be given there (in contact with Ari)

Need to know what will be Junior awards? (Larry to give info?)

Approve Extra Funds amount toward Banquet/Awards? (via Juniors Committee)

Entertainment:

Music - Bob Anderson (www.wrecklessstrangers.com)

Event Photographer

Year End Race Video (pending Mansan/editor availability)

Photos for purchase/post on NCNCA Social

Possible Pro Speaker

Any speakers? (NCNCA President to open/introduce awards)

Special Awards: Any Volunteers recognized? Including Larry Nolan (Early Bird)

Reception:

Museum and Curator/tours will be available for attendees free of charge

Food served 2 hours

Music Entertainment

Awards: 1 hour

End: 8:37 p.m.

CLOSED SESSION

Meeting Notes Approval

<i>Please date below for approval</i>	Date
Jason Grefrath	9/24/25
Eran Gilat	9/15/25
Lloyd Davies	9/16/2025
Jillian Kozyra	9/15/25
Melissa Avery	9/23/25
Robert Leibold	9/23/25
Larry Nolan	absent
Matt Conidaris	
Mansan Luc	9/15/25