

# NCNCA Board of Directors

## Meeting Agenda/Minutes - 12/15/2025

### Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bEIFblP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

### Meeting attendees via Zoom:

#### Board Members Present:

Brian Buchholz, Melissa Avery, Lloyd Davies, Jillian Kozyra, Jason Grefrath, Eran Gilat, Robert Leibold, Michael Sayers

**Board Members Absent:** Michael Claudio

#### Guests:

Andrea Cherniak-Tyson, Mark Tucker, Matt Martinez

**Official Start:** 7:05

### PUBLIC SESSION

Andrea Cherniak-Tyson - racing in NCNCA and para national team

Paracycling - what is it? How to inform the public more

Hosting informational meetings starting in Norcal in January

Paracycling moved under USAC in July

### ACTION:

Text

# BOARD UPDATES

## President Update

- 2026 Priorities:
  - [Draft](#)
  - Next Steps:
    - Align on messaging
    - Did we miss anything?
    - Publish to newsletter / socials
- CA State Champs:
  - Road: San Ardo (August 15, 2026)
  - Criterium: Manhattan Beach GP (July 2026)
  - Categories:
    - Elites
    - Age Groups (same categories as Districts)
  - Currently, asking for jersey designs and estimates from a few clothing brands
- 501(c)(3):
  - Support from DLA Piper for pro bono work; started the process
  - Lloyd drafted an Equipment Manager Contract and I drafted a Conflicts of Interest Policy. Will share with the BOD for collective review in January 2026 meeting after receiving feedback from legal counsel.
  - 2026 budget includes \$800 for the filing fees and a thank you gift to the legal counsel for pro bono work.

## Vice President Update

None

## Secretary Update

None

## Treasurer Update

- Financials for Nov. Previously sent
- 2026 Budget discussion - refer to email previously sent
  - 4 emails from clubs signing up so far
- Unanimous vote for the budget

# COMMITTEE UPDATES

## Officials Committee

- 2 people stepped away, but 3 new ones joined
- Updating roles

## Race Committee

- Championship Race discussion/vote

	Elite / U23 (4)	Masters (14)	Juniors (8)
Criterion	<b>Giro di SF</b> Oakland GP	Winters Criterion	Dash for Cash
Road Race	Berkeley Hills RR <b>Pescadero RR</b>	Pescadero RR	Regalado RR(?) Berkeley RR (?) Golden State Circuit (?) Winchester Circuit (?) Pescadero RR (? Older Juniors)
Time Trial	Athlone	Athlone	Calaveras TT Golden State TT(?)
Track			Hellyer
MTB (XC)			Crusher cup #2

- Series Discussion - what series can the NCNCA support in 2026?
  - District Championship
    - \$2,250 for all promoter stipends
    - \$700 For elite winners jerseys (6 Categories only for Road (\$110 each +Shipping) with Hyperthreads.
    - \$900-1,000 For additional medals ([Medal Count/Category List](#))
    - \$1,666 for 240 pairs of socks - 130 in stock (73 S/M, 57 L/XL in stock)
  - BAR/BAT
  - Women's Series
  - Juniors Series
  - Mid-Season Early Bird?
- Safety barrier proposal (fyi) - \$6k spend and ICC / Dash for Cash is proposing.

## Inclusion Committee

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## Juniors Committee

- Narrowing down Jr. Series 2026 Races, not settled yet: New Potentials are Copper Valley, Golden State Race Series, Track as participating day: a pool of 13 races will talk to race promoters and see which races are part of championships/series. Need to narrow it down.

- 2026 Budget: \$3,000 same as 2025, with potentially renewing of sponsors or new sponsors for extra funds. Main focus will be growing the Junior Community Rides.
- Discussion of 2026 Early Birds (re: Juniors)
  - Zoom call last Tuesday with Robert, Freddie, Sean, Todd and Hussein

## Outreach Committee

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## CLOSED SESSION

### Meeting Notes Approval

<i>Please date below for approval</i>	Date
Brian Buchholz	12/15/2025
Melissa Avery	12/15/2025
Lloyd Davies	
Jillian Kozyra	12/15/2025
Eran Gilat	12/15/2025
Robert Leibold	12/15/25
Jason Grefrath	12/16/2025
Michael Sayers	12/17/2025
Michael Claudio	1/19/2026