

# NCNCA Board of Directors

## Meeting Agenda/Minutes - 02/16/2026

### Zoom Link:

Topic: NCNCA Board of Directors Monthly Meeting

Time: 07:00 PM Pacific Time (US and Canada) Every month on the Third Mon

Join Zoom Meeting

<https://us06web.zoom.us/j/85063114241?pwd=JKeDXrpURQy7iGBvWzNk051bEIFblP.1>

Meeting ID: 850 6311 4241

Passcode: 815130

### Meeting attendees via Zoom:

#### Board Members Present:

Brian Buchholz, Melissa Avery, Lloyd Davies, Jillian Kozyra, Jason Grefrath, Eran Gilat, Robert Leibold, Michael Sayers

#### Board Members Absent:

Michael Claudio

#### Guests: Official Start:

Sebastian K

### PUBLIC SESSION

#### ACTION:

Discuss the validity and need to have a district wide ban on wearable or bike mounted cameras (GO Pro or like devices)

- Does the NCNCA have this authority?
- Is there an expectation of privacy? - probably not?
- Cameras seem to many board members to be helpful for promotion/education

# BOARD UPDATES

## President Update

- 1) This proposed [2026 NCNCA Racing Calendar Process](#) establishes a structured timeline and set of rules to prevent scheduling conflicts between USAC-sanctioned races.

### Key Highlights:

- **Timeline:** Promoters must submit race requests between **July 1 and August 31**. The final calendar will be published by **November 15**.
- **Conflict Resolution:** The Competition Committee will first attempt to resolve date overlaps through collaboration. If a resolution cannot be reached, the **Board of Directors** will decide based on a **weighted points system** (factoring in historical precedence, event reliability, and popularity).
- **Enforcement:** Priority is given to races on the official calendar. After November 1, new races will only be approved if the date is vacant for that discipline.
- **Objective:** To ensure adequate staffing, equipment availability, and maximum rider turnout by avoiding "split" fields.

Action: Review Calendar Process and provide feedback. BOD to vote on process in March 2026 Meeting.

- Next year will have fewer races to optimise for
- NEEed to make sure that we're aligning with out of district race calendars that draw from our pool when making the calendar
- Change the August 15 to September 30 for Promoter input
- NICA races should be taken into consideration
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- 2) The proposed [NCNCA Conflict of Interest Policy](#) ensures that board members and officers prioritize the organization's welfare over personal or financial interests.

### Key Highlights:

- **Purpose:** To prevent private interests from influencing NCNCA transactions and to maintain legal compliance for nonprofits.
- **Managing Dual Roles:** Acknowledges that members often have roles as Promoters or Officials; these are not automatic conflicts but require transparency.
- **Disclosure & Recusal:** Members must disclose potential conflicts and leave the room during relevant discussions and voting.
- **Due Diligence:** The board must investigate alternatives to ensure any approved transaction is fair and in the NCNCA's best interest.
- **Accountability:** All potential conflicts and board decisions must be documented in meeting minutes; failure to disclose can result in disciplinary action.

Action: Discuss Conflicts of Interest Policy. Vote to adopt Conflicts of Interest Policy.

Discussion:

- Check the bylaws and make sure Conflicts of Interest Policies are outlined.
- Concerns with conflicted members of the BOD having to leave the room during discussion on a topic.
  - The BOD should be able to ask for input or discussion from the conflicted party.
- Form 990 required by the IRS requires disclosures around conflicts of interest.

3) CA State Champs:

- Criterium: Manhattan Beach GP, July 13, 2026
- Road Race: San Ardo, August 15, 2026
- Jersey Design:



- Jakroo Sponsorship: Each winner of their category will receive one free jersey, compliments of Jakroo. Race winners will also be able to purchase additional kit from Jakroo.
- Next Steps:
  - Finalize categories and races.
  - Develop unified comms for socials, newsletters, and web sites
  - Publish comms and updates to NCNCA and SCNCA calendars

4) 2026 Local Affiliate (LA) Agreement: The agreement covering our relationship with USA Cycling has been signed.

## Vice President Update

## Secretary Update

## Treasurer Update

- Financials sent. Bank rec not complete.
- Can we get an update on the NCNCA member club registrations? What's the status of getting clubs to register and are we ahead or behind budget expectations for registrations?
  - We have 29 total clubs registered in 2026 (as of February 11, 2026) vs. 39 registered in 2025.
  - Ask: Could BOD Members please reach out to club representatives on [this sheet](#) if they have an existing relationship with them?

# COMMITTEE UPDATES

## Officials Committee

- No update

## Racing Committee

- Recap of Promoters Meeting
- BAR / BAT Series update
- USAC Licenses at Races - "End of February" is ETA for licenses.
- District champs choice transparency
  - Pescadero is easier to officiate (fewer fields)
  - Give promoters a heads' up if their event is up for discussion
  - These are the factors that the BOD will consider in our decision
  - Have those factors ahead of time to give Promoters the ability to meet

## Inclusion Committee

Women's Series update

**Schedule:** 12 races — 8 crits, 2 road races, 2 Golden State Series events. Nine confirmed, waiting on a few others. Sand City has a potential Berkeley Hills conflict. Best 10 of 12 count, so riders can miss two without losing their shot.

**Participation Points:** We're offering bonus points for track, TT, mountain bike, cyclocross, and gravel to encourage women to try other disciplines. At least 3 different disciplines required to max out points.

**Points System:** Moving away from attendance-based scoring. New system awards points by finish order, top 20, regardless of field size. Keeps it fair and keeps women motivated even if they miss a race.

**Sponsors:** Jakroo, Bariani, Gu, and Vespa confirmed. Jakroo is doing leaders' jerseys. More sponsors have been contacted.

**Other Items:** Once the schedule's final, I'll ask promoters to offer a \$10 pre-registration discount for women. Budget-wise, I'd like to reserve prize money for top-3 final standings and fund some social gatherings at track days. And a local Davis artist is on board to create artwork for the series.

## Juniors Committee

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## Outreach Committee

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# CLOSED SESSION

## Meeting Notes Approval

<i>Please date below for approval</i>	Date
Brian Buchholz	2/16/26
Eran Gilat	2/16/2026
Lloyd Davies	2/16/2026
Jillian Kozyra	2/16/2026
Melissa Avery	2/24/26
Robert Leibold	2/25/2026
Jason Grefrath	
Michael Sayers	2/16/2026
Michael Claudio	